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Congratulations to Mitch O'Daye!

[TMCC Graphic Communications Program wins 22 Student Addy Awards](#)

www.mynews4.com

The graphic communications program at Truckee Meadows Community College won 22 Student ADDY Awards from the 2012 ADDY Awards Ceremony.

How Mu Friends and Colleagues

Mar 13, 2012 4:41 PM

It is with great sadness that due to recent set backs with my health, I will be resigning my position as Language/Culture Coordinator for the Reno-Sparks Indian Colony, effective April 27, 2012.

I have been employed at RSIC for approximately 22 years, first as Enrollment Officer from 1988-1993, then Language Coordinator 1995-1999, Administrative Assistant from 1999-2002, and then went back to the Language/Culture Coordinator position from 2002 through today.

I have thoroughly enjoyed working with each and every one of you. You will always be a part of my family. I am grateful to the RSIC Tribal Council, past and present, for the opportunity to serve my husband's community & people. Because I was unable to have children of my own, I put all of my energy and love into my work; but my work didn't seem like work. It was always a great adventure to me...it was fun!

The Language/Culture Program has come a long way. In 1996, we established the Great Basin Languages Conference to bring language revitalization training to our people. The conference still lives on today. We were instrumental in working with the Native Language Task Force to establish guidelines for certifying native language teachers to teach in the local school district. We worked tirelessly with the Paiute language teachers to develop a teaching plan and curriculum to have Paiute language classes in the local high school - a course that high school students could take that would fulfill their world language credit. We were also instrumental in assisting college students with their desire to learn their native language for college credit in place of a foreign language. Establishing and coordinating the Eagle Wings Pageant Dance Group has been my pride and joy! So many exciting things have happened in our program, I could go on and on but I won't.

Of course, a new person will be hired into this position (job description will be coming out soon) and the work will definitely continue. We have applied for several grants. In the near future, if our projects are funded, RSIC will be establishing a native language teacher training program and computerizing our current language materials. Regardless of who is in this position, we must keep our languages alive for our future generations. So if you are in a language class, please continue your learning. If you have yet to make it to a language class, please make the time to do so.

Our future generations need you.

What will I be doing during this time off? My plans are to spend time with my family and grandchildren (Indian way) and to start writing a book and working on my tule crafts again. I've worked my entire life, sometimes putting my work before my family and self interests. I know it may sound selfish but I need to have some time for Lois Kane right now. I don't know where the road will take me but I know it is going to be good one!

I wish you all good health, good times, and good luck. Pesa Soaname! Keep up the good work!

If you need anything from me or my program between now and April 27, please let me know ASAP so I can work it into my schedule.

May the Creator bless each and every one of you from the top of your head to the bottom of your feet! Love you all! ☺

Lois Kane, Language/Culture Coordinatorm Reno-Sparks Indian Colony Reno NV 89502
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Sandoval: No way to Yucca Mountain

By SANDRA CHEREB Associated Press

Gov. Brian Sandoval played his gubernatorial trump card Monday, telling the nation's energy secretary that Nevada doesn't support resurrecting Yucca Mountain as a high-level nuclear waste dump or hosting an interim storage site in the state, no matter what officials in rural Nye County say.

“There should be no uncertainty or misunderstanding of my position,” Sandoval wrote in a letter to Energy Secretary Steven Chu.

“The state of Nevada does not support the location of any such site within the state and will oppose any attempt to either resurrect the defunct Yucca Mountain project or locate an interim storage facility at Yucca or elsewhere in Nevada,” Sandoval said.

Nye County commissioners sent a letter to Chu last week, expressing the county's willingness to accept spent fuel rods from nuclear reactors around the country after the Blue Ribbon

Commission on America's Nuclear Future recommended that the DOE seek willing hosts to store nuclear waste.

“We want to explore and define potential incentives, and move this urgently needed program forward as promptly as possible,” wrote Lorinda Wichman, chairwoman of the county commission.

President Barack Obama created the advisory panel two years ago to find new strategies for managing the nation's growing inventory of nuclear waste. The U.S. has more than 71,000 tons of spent nuclear fuel stored at about 75 operating and shut-down reactor sites around the country. The U.S. produces more than 2,200 tons of spent fuel a year.

The DOE is now forming an internal study group to consider the advisory panel's recommendations.

For decades, Yucca Mountain 90 miles northwest of Las Vegas was targeted as the nation's nuclear repository until the Obama administration canceled the project and cut off funding. While critics of Yucca Mountain maintain the project is dead, others cite the “suspension” of licensing proceedings by the Nuclear Regulatory Commission as being less than definitive.

Sandoval said given that disparity, the 1982 Nuclear Waste Policy Act as amended prohibits locating an interim storage site in Nevada while Yucca Mountain is still a potential repository location. He also added that state law makes it illegal for any person or government to store high-level radioactive waste in Nevada.

In his letter, Sandoval said while he's cognizant of the rural county's willing overture, “Nye County does not and cannot speak for the state of Nevada.”

He said Nevada “wholeheartedly supports” the advisory panel's recommendations and believes a consent-based approach “represents the best chance for ultimately solving the nation's nuclear waste management problem.”

“However, Nevada will not consent to an interim storage facility or repository being considered in the state,” Sandoval wrote.

Sunshine Week 2012: Fees for public documents: From dimes to dollars

By Barry Smith

Tuesday, March 13, 2012

What does it cost for you to copy a piece of paper?

Probably a few pennies if you do it yourself, or 10 cents a page if you go to a commercial-copying business.

If you ask the government in Nevada for a copy, though, you might get it for free — or you might pay as much as \$2 a page.

That can be a problem when it comes to public documents, because one of the barriers to access to documents is the fee that may be charged to make a copy.

During Sunshine Week, when newspapers around the country spotlight their efforts to keep government as open as possible, it's a good time to take a look at one of the seemingly small issues that can lead to big problems.

In Nevada, statutes specify the amount that government can charge to make a copy.

In many cases, you can get a few copies for free. At the State Library and Archives, for example, the public can get up to 30 pages for no charge. Otherwise it's 10 cents a page.

If you need a copy of a public document from your county clerk's office, expect to pay \$1 a page. That's the maximum in that section of law, although the statute does allow them to give away copies.

The same \$1-a-page fee applies to most court records too. Oddly, you pay only 30 cents for copies from justice court, according to the law. Apparently the paper and ink in justice court costs less than in district courts.

At Secretary of State offices, expect to pay \$2 a page for copies.

It used to be \$1 a page there too. But during the Nevada Legislature's second special session of 2003, the legislation that doubled business fees in Nevada also doubled the cost of obtaining a copy.

These higher fees seem to contradict the spirit of Nevada's open records law, which says fees charged for copies “must not exceed the actual cost to the governmental entity to provide the copy of the public record unless a specific statute or regulation sets a fee that the governmental entity must charge for the copy.”

So, like many of Nevada's statutes, the straightforward intent of the law — not to exceed “actual costs” — can be overruled if lawmakers create an exception somewhere else in the law.

What's the justification for government to nickel, dime and dollar you for a copy of public records? It could be argued that the cost of producing a copy involves more than ink and paper. It does take an employee's time, after all, to make a copy.

But that argument doesn't fly for a couple of reasons.

The open records law already allows for an additional charge if copying requires “extraordinary use of personnel or resources.” And an attorney general's opinion from several years ago says that “extraordinary use” starts only if the task takes more than 30 minutes.

In other words, making routine copies of documents for the taxpaying public is already a part of government's job.

A dime here or a dollar there doesn't sound like much. But we've seen examples in Nevada when an agency that didn't particularly want to supply copies of public documents, for whatever reason, used fees as a way to discourage the people who were requesting them.

In one recent instance, a request for copies of court documents elicited an estimated cost of \$940,000. Granted, the request was for a lot of pages (some 600,000), but a business could have done it for one-tenth the price.

In another example, a Nevada school district initially wanted to charge \$4,000 for copies of public documents. When the requester put up a fight, the estimate dropped to \$135. When she took the matter to court, the judge said the copies must be provided at no charge.

It makes sense for Nevada governments to recover their costs. To me, though, that cost looks closer to a dime than a dollar.

• Barry Smith is executive director of the Nevada Press Association. Sunshine Week is March 11-17.

In today's encore excerpt - our need to matter and our need to belong are as fundamental as our need to eat and breathe. Therefore **ostracism - rejection, silence, exclusion** - is one of the most powerful punishments that one person can inflict on another.

Brain scans have shown that this rejection is actually experienced as physical pain, and that this pain is experienced whether those that reject us are close friends or family or total strangers, and whether the act is overt exclusion or merely looking away. Most typically, ostracism causes us to act to be included again - to belong again - although not necessarily with the same group:

"Studies reveal that even subtle, artificial or ostensibly unimportant exclusion can lead to strong emotional reactions. A strong reaction makes sense when your spouse's family or close circle of friends rejects or shuns you, because these people are important to you. It is more surprising that important instances of being barred are not necessary for intense feelings of rejection to emerge. We can feel awful even after people we have never met simply look the other way.

"This reaction serves a function: it warns us that something is wrong, that there exists a serious threat to our social and psychological well-being. Psychologists Roy Baumeister of Florida State University and Mark Leary of Duke University had argued in a 1995 article that belonging to a group was a need - not a desire or preference - and, when thwarted, leads to psychological and physical illness.

Meanwhile other researchers have hypothesized that belonging, self-esteem, a sense of control over your life and a belief that existence

is meaningful constitute four fundamental psychological needs that we must meet to function as social individuals. ...

"Ostracism uniquely threatens all these needs. Even in a verbal or physical altercation, individuals are still connected. Total exclusion, however, severs all bonds. Social rejection also deals a uniquely harsh blow to self-esteem, because it implies wrongdoing. Worse, the imposed silence forces us to ruminate, generating self-deprecating thoughts in our search for an explanation. The forced isolation also makes us feel helpless:

you can fight back, but no one will respond. Finally, ostracism makes our very existence feel less meaningful because this type of rejection makes us feel invisible and unimportant. The magnitude of the emotional impact of ostracism even makes evolutionary sense. After all, social exclusion interferes not only with reproductive success but also with survival. People who do not belong are not included in collaborations necessary to obtain and share food and also lack protection against enemies.

"In fact, the emotional fallout is so poignant that the brain registers it as physical pain. ... As soon as [we begin] to feel ostracized, [brain] scanners register a flurry of activity in [our] dorsal anterior cingulate cortex - a brain region associated with the emotional aspects of physical pain. ...

"For most people, ostracism usually engenders a concerted effort to be included again, though not necessarily by the group that shunned us. We do this by agreeing with, mimicking, obeying or cooperating with others. In our 2000 study, for example, Cheung and Choi asked participants to perform a perceptual task in which they had to memorize a simple shape such as a triangle and correctly identify the shape within a more complex figure. Before they made their decision, we flashed the supposed answers of other participants on the screen. Those who had been previously ostracized ... were more likely than included players to give the same answers as the majority of participants, even though the majority was always wrong. Those who had been excluded wanted to fit in, even if that meant ignoring their own better judgment.

"Although personality seems to have no influence on our immediate reactions to ostracism, character traits do affect how quickly we recover from it and how we cope with the experience. ... People who are socially anxious tend to ruminate or are prone to depression take longer to recover from ostracism than other people do."

Author: Kipling D. Williams Title: "The Pain of Exclusion"

Publisher: Scientific American Mind Date: January/February 2011

Pages: 30-37

These companies are are hiring new employees in 2012.

- 1. Apex** **Industry: IT** **Number of openings: 5000+**
Sample job titles: Java, .net, ERP, EMR, project manager, business analyst, desktop/helpdesk support, epic, systems, network engineer, SQL, QA Location: Nationwide
- 2. Catholic Healthcare West** **Industry: IT and health care** **Number of openings: 340**
Sample job titles: Applications operations, applications developers, IT business analyst, project manager
Location: Phoenix; **San Francisco; Sacramento; Pasadena, Calif.**
- 3. Greatwide Logistics** **Industry: Transportation** **Number of openings: 100+**
Sample job titles: CDL A driver, carrier procurement/carrier management manager, logistics/transportation supervisor, call center reps -- fleet logistics/part-time Location: Nationwide
- 4. Griswold Home Care** **Home care, senior care, assisted living** **Number of openings: 4,500**
Sample job titles: Caregiver, care coordinator, executive director of care, director of national accounts, marketing and communications manager Location: Nationwide
- 5. Mansfield Oil Company** **Industry: Oil and gas** **Number of openings: 70+**
Sample job titles: LTL logistics analyst, business development specialist - MGES, operations manager
Location: Nationwide and Canada
- 6. Mattress Firm, Inc.** **Industry: Retail** **Number of openings: 200+**
Sample job titles: Sales manager in training, sales associate, store manager, assistant store manager, operations manager, warehouse associates Location: Nationwide
- 7. M Force Staffing** **Industry: Staffing, IT, engineering** **Number of openings: 90**
Sample job titles: Engineer technician, .net developer, quality assurance lead, java developer, die cast engineer Location: Nationwide
- 8. Plymouth Auctioneering** **Industry: Sales/fine art/entertainment** **Number of openings: 55**
Sample job titles: International fine art sales consultant, art auction sales associate
Location: Onboard luxury cruise ships
- 9. SoftLayer Technologies, Inc.** **Industry: Internet** **Number of openings: 65+**
Sample job titles: Customer support administrator, systems administrator, software engineer, web developer **Locations: Calif., Texas, Va., Wa.**
- 10. State Farm** **Industry: Insurance** **Number of openings: 455**
Sample job titles: Insurance and financial services agent
Location: Calif., Ill., Ind., Mich., Penn., Texas

Intellectual Genealogy, Theory and Practice Survey

In keeping with the theme of this year's meeting, we have constructed a short online survey linking intellectual genealogy, theory and practice. Our aim is to understand how our training and teachers influence the way we think about and do archaeology in California. Results from this survey are completely anonymous and will only be presented in aggregate. If you have any questions about the survey, please feel free to email your program chairs Brian Codding (bcodding@stanford.edu) and Nathan Stevens (nestevens@ucdavis.edu). Thank you so much and we hope you take the time to fill out the survey.
[SCA Survey – Genealogy, Theory and Practice in California Archaeology](#)
If the hyperlink fails, please cut and paste the following address in your browser's address line.

https://stanforduniversity.qualtrics.com/SE/?SID=SV_0pmmMk9iyJvfGkc <<http://scahome.us4.list-manage.com/track/click?u=42cc815205edcb09b0a535a5a&id=7c953aad7c&e=7871fc5f4b>>

CASSP Update

The **California Archaeological Site Stewardship Program** (CASSP) is an SCA program to train and support volunteers who help protect cultural resources on public lands by making regular visits to assigned sites. To support many of the program's activities, the US Forest Service Pacific Southwest Region is submitting a grant application to the Off-Highway Motorized Vehicle Recreation (OHMVR) Division of California State Parks. **The public can review and comment on this application from March 6, 2012 to April 2, 2012** by visiting the OHMVR Division web site at <www.ohv.parks.ca.gov>. Additional information about CASSP can be found at <www.cassp.org>.

<http://www.fs.fed.us/recreation/programs/ohv/CA-OHVCooperativeFunds/> <<http://scahome.us4.list-manage1.com/track/click?u=42cc815205edcb09b0a535a5a&id=03fd952fe1&e=7871fc5f4b>>

Silent Auction Donations Needed!

We are still accepting donations for the Silent Auction. In fact, we NEED your donation to help raise much needed funds for the SCA! So no more procrastinating, fill out those forms and make a donation for the Silent Auction this week. We are especially looking for items such as jewelry, ceramics, basketry, wine and any other thing (including books) that you think others might be interested in!

Meeting Registration Deadlines

Pre-Registration Deadline: Mail-in Registrations must be received by the Business Office on or before ***Monday, March 19, 2012***. The deadline for electronic registration is ***Sunday, March 25, 2012***.

SCA Business Office, 1692 Mangrove Ave. #153, Chico, CA 95926

Phone: 530-342-3537 FAX: 530-342-3641 E-Mail: office@scahome.org

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GRANTSTATION

National Funding Opportunities

Support for College/K-12 Partnerships

[Gateway to College National Network](#)

Gateway to College National Network (GtCNN) builds the capacity of colleges, school districts, and states to revolutionize education for high school dropouts and underprepared college students so that all young people can achieve college credentials. GtCNN is interested in bringing its unique model to more communities and students throughout the country. **In the fall of 2012, GtCNN will select up to ten college/K-12 partnerships for multi-year contracts worth**

between \$325,000 and \$440,000. In addition to start-up funds, successful applicants will receive training, technical assistance, professional development opportunities, and program evaluation— from the initial year of planning and training, through program implementation, and for as long as the program remains a member of the network, which currently includes programs at 35 colleges in 20 states. The initial application process will close on April 30, 2012. Contracts will be announced during the fall of 2012. Register on the GtCNN website for complete program guidelines and application information.

Projects Addressing Wildlife Adaptation to Climate Change Funded

[Wildlife Conservation Society North America Program: Climate Adaptation Fund](#)

The Wildlife Conservation Society (WCS) North America Program is dedicated to saving wildlife and wild places in North America. The WCS Climate Adaptation Fund supports projects that demonstrate effective interventions for wildlife adaptation to climate change. Grants are provided to projects that demonstrate land management techniques to be implemented at a landscape level to assist wildlife adaptation to climate change; create new protected areas, expand core habitat areas, or alter land use designations to secure large expanses of intact habitat; and/or assure connectivity for wildlife among core habitat areas. The Fund supports U.S.-based nonprofit conservation organizations for projects within the 50 states and six U.S. territories. Pre-proposals are due March 30, 2012. Visit the WCS website to download the Request for Proposals.

Grants Promote Pet-People Bonds

[Banfield Charitable Trust](#)

The Banfield Charitable Trust provides grants to nonprofit organizations nationwide that keep pets and their people together. Through the Pet Advocacy Grants program, the Trust provides funding to organizations whose programs provide a direct solution to avoid surrender or separation of companion pets from families. Funding priorities include the following: basic veterinary care for financially-challenged companion pet owners; programs that help the homeless, seriously ill, homebound, or disabled care for their pets; companion pet food banks; education programs that directly relate to keeping companion pets and their people together; behavior modification programs to correct inappropriate behaviors so that pets may remain in the home; and disaster preparedness and response. Grants range from \$1,000 to \$20,000. Requests are reviewed quarterly; the upcoming application deadline is April 30, 2012. Visit the Trust's website to download the application guidelines and forms.

Youth Service-Learning Projects Supported in the U.S. and Canada

[State Farm Youth Advisory Board National Grant Program](#)

The State Farm Youth Advisory Board is composed of young adults who demonstrate exemplary work in service-learning, volunteering, and philanthropy in their communities. The Youth Advisory Board National Grant Program funds student-led service-learning projects throughout the United States and in the provinces of Alberta, New Brunswick, and Ontario in Canada. Specific areas of interest include natural and societal disasters, driver safety, environmental responsibility, accessing higher education/closing the achievement gap, and financial literacy. Educators working in public K-12, charter, and higher education institutions are eligible to apply. Nonprofit organizations are also eligible if they are able to demonstrate how they plan to interact with students in public K-12 schools. Grants range from \$25,000 to \$100,000. Applications must

be submitted online by May 4, 2012. Visit the Youth Advisory Board website for application guidelines.

Regional Funding Opportunities

Funds for Programs in Bank Communities

Bank of America Charitable Foundation: Local Grants

The Bank of America Charitable Foundation supports nonprofit organizations that address pressing social, economic, and cultural needs in the communities the bank serves throughout the United States. While the priorities of specific company communities drive how funding is used, Local Grants typically fall into the following four generic categories: Community Development/ Neighborhood Preservation, Education and Youth Development, Health and Human Services, and Arts and Culture. Requests may be submitted throughout the year. Visit the bank's website to access the online application information.

Grants Enhance the Quality of Life in New England

The Jessie B. Cox Trust

The Jessie B. Cox Trust is dedicated to improving the environment and the quality of life for people living in New England. The Trust provides grants to nonprofit organizations in the six New England states that address the following issues: education, environment, and health. In the education category, there is a special interest in promoting early learning. In the field of environment, the Trust focuses on protecting the great terrestrial ecosystems of New England through habitat conservation. In the area of health, the Trust emphasizes improving access to health care within a field that is changing rapidly due to public and private efforts for reform. Grants are generally for \$50,000 or more. Brief project descriptions may be submitted throughout the year. Visit the Trust's website to learn more about the grantmaking priorities and application process.

Support for Environmental Projects in the Pacific Northwest

Giles W. and Elise G. Mead Foundation: Environmental Grants

The Giles W. and Elise G. Mead Foundation supports environmental organizations in the Western U.S. that are dedicated to preserving and improving the environment, with emphasis on Alaska, Northern California, Oregon, and Washington. Grants are primarily provided for projects that address forestry, fisheries, and the sustainable use of natural resources. The Foundation Board meets in early January, June, and October of each year to review invited proposals. In order for a proposal to be considered at a particular meeting, an initial letter of inquiry should be initiated about three months prior to the meeting date. Application guidelines are available on the Foundation's website.

Awards for Healthy Communities in Mississippi

Blue Cross & Blue Shield of Mississippi Foundation: Healthy Hometown Award

The Healthy Hometown Award, an initiative of the Blue Cross & Blue Shield of Mississippi Foundation, rewards exemplary community health and wellness in Mississippi. This award assists municipal leaders throughout the state in their efforts to make their communities – and ultimately the state – a healthier place to live. The Foundation will award four grants: A municipality from a small, medium, and large town will each receive a \$25,000 grant. One municipality will be designated as *The Healthiest Town in Mississippi* and will be awarded a

\$50,000 grant. (A town of any size may receive this designation.) The application deadline is April 13, 2012. Visit the Foundation's website to download the application information.

Federal Grant and Loan Programs

Support for Court Development and Training Projects

[Department of Justice](#)

The Court Training and Improvements Program provides support for specialized court infrastructure development or supplemental judicial and court staff training projects. The following types of development projects are eligible for support: sexual assault or domestic violence docket, dedicated sexual assault or domestic violence court, and specialized court enhancement. Proposed supplemental training projects should develop training curricula or provide judicial education resources to court staff at the local, territorial, tribal, state, or federal levels. The deadline for letters of intent (optional) is March 28, 2012. Applications are due April 11, 2012.

Demonstrations Funded to Bolster U.S. Competitiveness in Global Energy Markets

[Department of Energy](#)

The U.S. Offshore Wind: Advanced Technology Demonstration Projects Grants Program provides support for regionally-diverse advanced technology demonstration projects through collaborative partnerships. The program's primary goals are to install innovative offshore wind systems in U.S. waters in the most rapid and responsible manner possible and to expedite the development and deployment of innovative offshore wind energy systems with a credible potential for lowering the levelized cost of energy. Proposed projects should address one of the following topic areas: Accelerating Pilot Development or Innovating Commercial Viability. The letter of intent deadline is March 30, 2012. Applications are due May 31, 2012.

Resource and Education Centers to Build a Diverse Healthcare Workforce Supported

[Department of Health and Human Services](#)

The Centers of Excellence Program provides support for innovative resource and education centers designed to accelerate the recruitment, training, and retention of underrepresented minority students and faculty at health professions schools, with a focus on improving information resources, clinical education, curricula, and cultural competence as they relate to minority health issues. The objective of support is to strengthen the national capacity to produce a quality healthcare workforce whose racial and ethnic diversity is representative of the U.S. population. The application deadline is April 2, 2012.

Land Acquisition Funds to Establish Community Forests

[Forest Service](#)

The Community Forest and Open Space Conservation Program provides support to establish community forests that provide continuing and accessible community benefits, including recreational and economic opportunities, habitat protection, stewardship demonstration sites, environmental education, improved forest health, water supply and watershed conservation, and climate change mitigation. Proposed community forests must be accessible to the public and involve the community in the establishment process, including the development of the community forest plan and decisions regarding long-term management needs. The application deadline is May 15, 2012.
