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[Walking in Beauty, A Navajo Prayer | Talking Feather: ESL and Native Americans](http://talking-feather.com)

talking-feather.com

Osiyo: At this time of holidays and the New Year we here at Talking-Feather wanted to send a special message to you. The following prayer is from the Navajo, and can be found in many places, one of which is the Museum at Chaco Canyon in New Mexico, for the Anasazi. Some say that reading the words ...

I wanted to let you know that there are just a few days remaining to encourage a young person to apply for the generationOn **National Youth Advisory Council**. Applications will be accepted through Tuesday, April 10, 2012 at 5pm EDT. If you know any young people who are committed to service in their local or global communities, please urge them to apply by visiting: <http://bit.ly/yacinfo> . All the details are below. Thanks! - Elizabeth Kaeser, generationOn

For any questions on the application or process, please contact Elizabeth Kaeser: ekaeser@generationon.org

GenerationOn is seeking new members for its National Youth Advisory Council. The Council is a unique opportunity for 12 middle and high school students (13-18 years old) from diverse backgrounds across the country to participate in a service-learning and leadership development program within generationOn. Participants will contribute to and inform generationOn programming while acting as ambassadors and leaders for youth service in their communities.

Thanks to the generous support of The Hasbro Children's Fund, the Youth Advisory Council provides youth the opportunity to:

- Engage in creative work with a nonprofit organization focused on youth and service
- Partner with like-minded youth with unique perspectives from across the country
- Inform generationOn programming while learning about approaches for engaging youth in community service
- Act as a service-learning ambassador in their region by playing a leadership role in engaging youth in service and service-learning

As Points of Light's youth service enterprise, intentionally infuses its programming with youth voice and creates replicable models of youth leadership for the field. The National Youth Advisory Council creates a framework for youth engagement, providing youth with an opportunity to be drivers of our work from conceptualization to implementation and reflection. Council members act as ambassadors and advisors for youth service, both reporting to the field conferences, special events and through communications to the field.

For complete eligibility and application information, please visit: <http://bit.ly/yacinfo>.

Applications accepted Tuesday, March 13th 10am EDT - Tuesday, April 10th, 5pm EDT.

If you know of a young person that is passionate about service and would make a great leader, visit generationon.org to learn more about how to apply!

From: [Martin Costello <mcostello@rebuildingtogether.org>](mailto:mcostello@rebuildingtogether.org) [[Add to Address Book](#)]

Position Announcement: Program Manager, National Service Programs - Rebuilding Together

Position Summary

The selected candidate will be responsible for the day-to-day AmeriCorps program support and member management of Rebuilding Together's AmeriCorps*National Direct program – the Rebuilding Together CapacityCorps– with 65 full time AmeriCorps members placed in 32 Rebuilding Together affiliates in 20 states. The Program Manager in the National Service Programs team is a full-time Exempt position reporting to the Director in the National Service Programs area.

Rebuilding Together is the nation's leading nonprofit working to preserve affordable homeownership and revitalize communities. Our network of more than

200 affiliates provides free rehabilitation and critical repairs to the homes of low-income Americans. With a staff of approximately 40, conveniently located downtown Washington D.C., and easily accessible to public transportation, Rebuilding Together is a great place to work! Employees are provided excellent benefits that complement its competitive compensation package. Rebuilding Together offers a dynamic working environment in which creativity; innovation and teamwork are the foundation of a strong organizational culture. Employees are encouraged to challenge themselves to continually improve and to seek new approaches for organizational and individual success.

Essential Duties and Responsibilities

Program Management and Compliance

- Work within the National Service Programs team to develop high-impact member service strategy. Assist in managing relationships with Rebuilding Together CapacityCorps affiliate host sites across the US.
- Assist the Director, National Service Programs with the recruitment, placement and support of Rebuilding Together's AmeriCorps members, ensuring a diverse applicant pool. This includes developing recruitment strategies, managing applicant flow & candidate milestones, and conducting extensive interviews with potential members.
- Ensure effective support of the AmeriCorps members on a day-to-day basis; conduct regular check-in calls, coordinate AmeriCorps member mid-year and end of term performance reviews.
- Act as primarily project lead for MLK Service project week in January of each program year. Assist in planning and implementing week-long member orientation in Washington DC. Coordinate logistics for member and site supervisor orientation such as travel, housing & logistics.
- Assist in providing technical assistance to CapacityCorps host sites in the field to maintain program quality on a local level and to resolve program related issues. Serve as a source of best practice information to AmeriCorps members.
- Support annual Risk Assessments and Host Site/Member File Audits.
- Ensure adherence to program policies and federal AmeriCorps requirements.

Member Support and Program Development

- Oversee the compliance and accuracy of AmeriCorps member files including eGrants exit/enrollment, approving/processing member eligibility documents, and other program requirements.
- Develop and implement communication strategies such as program recruitment, updates, promotion content, and reports.
- Develop and implement member development training for AmeriCorps Members. Lead regular professional development webinars and teleconferences for members and site supervisors. Assist with developing other programming such as advanced citizenship and Life after AmeriCorps trainings.
- Act as State Service Commission Liaison, preparing and implementing annual grant renewal State Commission collaboration forms. Collect information on relevant state laws; compile data on state and local collaborations with State Commissions for annual Grantee Progress Report (GPR).
- Facilitate (in conjunction with Host Site Supervisors) the professional development and leadership opportunities for AmeriCorps members, including providing coaching for performance improvement.

Additional responsibilities include:

- Develop and implement a CapacityCorps Alumni engagement strategy.
- Further National Days of Service participation for Rebuilding Together National Network.
- Point of Contact for AmeriCorps content on the online Affiliate Resource Center.
- Assist with other National Service Departmental deliverables as necessary.
- Support the Affiliate Relations Department with activities to support the health and welfare of the affiliate network.
- Other duties as assigned.

Competencies

An individual should demonstrate the following competencies to perform the essential functions of this position:

- Familiarity with housing, aging, disability networks and community development strategies.
- Must be flexible, versatile, self-directed, and a creative problem-solver and enjoy working in a team-oriented environment. Effective customer service, conflict resolution, negotiation and collaboration skills.
- Ability to enforce federal policies in a federal compliance-driven environment with heavy documentation requirements.
- Ability to manage multiple priorities in a deadline driven environment.
- Demonstrated success leading teams in community service projects.
- Ability to lead diverse AmeriCorps members with unique capacity-building service roles in grassroots nonprofit environments, with a high level of professionalism, and accountability.
- Excellent speaking, writing, presenting, and interpersonal skills required; strong relationship-building skills, with the ability to communicate at all levels of a national nonprofit organization.
- Strong commitment to developing a diverse and inclusive AmeriCorps team, and working effectively with people with different work styles and backgrounds.
- Ability to lead groups, large and small with excellent communication, organization, and motivation skills.
- Proficient in Microsoft Office.
- Experience leveraging web-based communications tools.
- Availability for 6-10 out-of-state trips per year.
- Must pass a FBI criminal background check, State criminal background check and national sex offender registry check.

Education/Experience:

- Qualifications a Bachelor degree and 1-3 years experience with managing state or national AmeriCorps programs or managing Rebuilding Together programs.

For immediate consideration, please email a cover letter and resume, along with salary requirements to jobs-affiliaterelations@rebuildingtogether.org. Salary range for this position will be based on experience, plus a competitive benefits package. No relocation assistance will be provided.

Martin Costello, Director, National Service Programs

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mcostello@rebuildingtogether.org

Online Professional Development for Museum Staff Two Pre-Conference Workshops Added on May 8th!

Two [pre-conference workshops](#) have been added to our popular [Museums & Mobile IV Online Conference](#) on May 8th! These “hands-on” workshops will provide you with deeper insights, a high-level of engagement with all workshop hosts and offer tools to take back to your institution and put to use immediately.

- ***A Mobile Design Master Class***, with Nancy Proctor & Eric Longo. **Description:** This master class will guide participants through the decision-making processes pertaining to technology selection, content development, production, marketing, and distribution, with the objective of ensuring that the resulting mobile experiences deliver strong, sustainable visitor experiences.
- ***An Introduction to TAP, an Opensource Mobile Project***, with Charles Moad & Kyle Jaebker. **Description:** This workshop is an opportunity to learn about TAP and the mobile content specification TourML, the features / functionalities, and to see what it can offer your institution.

Please hang out with us on May 9th for the full [Museums & Mobile IV online conference](#) and enjoy being in the company of outstanding museum professionals from all over the globe. We have put together a great lineup of engaging and interactive case studies that will look at design and delivery of various mobile tools and experiences. The sessions will dive deeply into three key mobile areas:

- How mobile tools help reach younger audiences
- What tablets offer different museum audiences
- How to guide the planning and development of an institution’s mobile web site

Get more [information](#) or [register](#) for the 2012 Museums & Mobile IV Online Conference today. Early-bird registration ends April 25th!

Warm regards, The Museums & Mobile Team LearningTimes
450 Seventh Avenue Suite 1106 New York, NY 10123

Data Update

Statehealthfacts.org has recently added new and updated data on [Health Reform](#), [Demographics & the Economy](#), [Health Status](#), [Medicaid & CHIP](#), [Providers & Service Use](#), [HIV/AIDS](#), and [Minority Health](#). You can also view a list of all [recent updates](#).

Health Reform

- [Health Insurance Exchanges](#)
Updated information on state action toward creating health insurance exchanges is available for all states as of March 1, 2012. The most recent information on health insurance exchange establishment grants has also been added.
- [Pre-Existing Condition Insurance Plan \(PCIP\)](#)
Updated information from HealthCare.gov on state-level enrollment in the pre-existing condition insurance plan has been added as of December 31, 2011.
- [Medicare Part D Discounts](#)
The latest state-level data on Medicare Part D coverage gap discounts have been added

for February 2012. Updated information includes total beneficiaries receiving discounts, average discount per beneficiary, and total discount amount by state.

Demographics & the Economy

- [Unemployment](#)
Updated state-by-state data from the Bureau of Labor Statistics (BLS) on unemployment rates are now available for February 2012.
- [Food Stamp Program](#)
Updated information from the United States Department of Agriculture (USDA) on the number of food stamp program participants is now available for December 2011.
- [State Fiscal Distress](#)
Measures of aggregate state rankings in food stamp participation, unemployment, and foreclosures have been updated with the latest information from the USDA, the BLS, and RealtyTrac.

Health Status

- [Infants](#)
The latest state-level data from the National Newborn Screening and Genetics Resource Center on state laws requiring newborn hearing and cystic fibrosis screening are now available for 2012.

Medicaid & CHIP

- [Out-Stationed Medicaid Eligibility Workers](#)
New data from the Kaiser Commission on Medicaid and the Uninsured (KCMU) and the Georgetown University Center for Children and Families on states with out-stationed Medicaid eligibility workers have been added as of January 2012.
- [Medicaid Preventive Services](#)
New state-by-state information from the KCMU on Medicaid coverage of HIV testing has been added for 2010.

Providers & Service Use

- [Health Professional Shortage Areas \(HPSAs\)](#)
New data on primary care and dental health professional shortage areas are available from the Health Resources and Services Administration (HRSA) for all states and the nation as of February 2012. Topics include the estimated underserved population and the number of practitioners needed to remove the HPSA designation.
- [Physicians](#)
Updated information from Redi-Data on physicians, including physicians by gender and primary care physicians by field, has been added for all states and the nation as of February 2012.
- [Dentists](#)
Also added from Redi-Data are the most recent data on total professionally active dentists, dentists by gender, and dentists by specialty area as of February 2012.
- [Medical School Graduates](#)
Updated state-level information on the number of medical school graduates and medical

school graduates by gender is available from the Association of American Medical Colleges for 2011.

- [Malpractice](#)

The latest data on the number of paid malpractice claims and payments on medical malpractice claims have been added for 2011 based on Kaiser Family Foundation analysis of the National Practitioner Data Bank's Public Use Data File.

[HIV/AIDS](#)

- [Federal HIV/AIDS Grant Funding per Person](#)

New data on federal HIV/AIDS grant funding per person living with HIV/AIDS have been added for fiscal year (FY) 2010 based on data from the National Alliance of State and Territorial AIDS Directors (NASTAD) and the Centers for Disease Control and Prevention (CDC).

- [AIDS Diagnoses](#)

Updated data on estimated AIDS diagnoses have been added and are available for all states and the nation from the CDC. Data include cumulative AIDS diagnoses by age, sex, race/ethnicity, and exposure category for 2010. Data on total AIDS diagnoses, AIDS diagnoses by sex, and AIDS diagnoses by race/ethnicity for 2010 are also available. The number of persons living with an AIDS diagnosis and deaths among persons with an AIDS diagnosis as of December 2009 are available for all states and the nation.

- [Reported HIV Infections](#)

Estimated numbers of diagnoses of HIV infection for 2010 have been added from the CDC. Data include HIV diagnoses for adults and adolescents, HIV diagnoses for children, and total estimated number of HIV diagnoses for 2010.

[Minority Health](#)

- [Medical School Graduates](#)

The most recent data from the Association of American Medical Colleges on the distribution of medical school graduates by race/ethnicity and Hispanic ethnicity are available for all states and the nation for 2011.

[Statehealthfacts.org](#) is a Kaiser Family Foundation website.

States' readiness ranked in face of water threats

By SUSAN MONTOYA BRYAN, Associated Press Thursday, April 5, 2012

New Mexico, Arizona and more than two dozen other states could face increased threats to water supplies if they don't do more to plan for rising temperatures and changes in rain and snowfall patterns, according to an analysis released Thursday by the Natural Resources Defense Council.

The nonprofit environmental group used the state-by-state analysis to highlight what it sees as a link between greenhouse gas emissions — the pollutants blamed for global warming — and weather changes that could ultimately affect water resources.

"If government officials have a greater appreciation of the impacts they're facing now and in the pipeline for the future, that will cause them to think again about more support for curbing the

pollution and thus slowing the train that's rushing at them," David Doniger, the NRDC's climate and clean air policy director, told reporters during a conference call.

The analysis found that 29 states — nearly 60 percent of the nation — have either done nothing or very little to prepare for water-related effects from climate change.

California, New York and Maryland are among the states ranked as most prepared. New Mexico, Arizona and Texas are among those that have done little, according to the report.

NRDC officials acknowledged that some low ranked states do have existing water policies and programs aimed at conservation and efficiency, but they were not framed around climate change.

Water has long been a source of contention, particularly in Western states where prolonged drought, growing populations, endangered species and agricultural demands have put pressure on the dwindling resource. Interstate and international compacts that dictate water management of the West's major rivers also complicate matters.

California officials are considering a proposal to build two giant tunnels to boost water deliveries to farms and cities and improve habitat for fish. In New Mexico, cities have been developing more surface water resources and pushing residents to conserve to ease strains on underground aquifers.

In Nevada, green lawns are going by the way side, and Texas is trying to recover from the worst one-year drought in that state's history.

Texas has a water plan, but NRDC said it fails to address the impacts of climate change on water availability and it does not offer suggestions for adapting to climate change.

The group had similar criticisms of New Mexico's water planning process.

New Mexico is behind in updating its water plan and critics have been pushing to make the process more inclusive.

Water policy expert Sig Silber said 85 percent of the water used in New Mexico goes to agricultural purposes, but the industry is not officially involved in planning. Also, water associated with oil and natural gas development isn't accounted for as part of the state's water budget.

"Our problem is more statewide planning than local planning," Silber said. "I think local communities are stepping up. But we have some major rivers, and a single community can't deal with a river that interconnects many parts of the state, others states and in one case another country. So that is the challenge."

The report also addressed the potential economic costs that changes in water resources could have for the states, from billions of dollars of lost gross domestic product over the next few decades to jobs losses and property damage.

The NRDC's color-coded map also favored the usual political split between red and blue states. While the group did not consider politics in the rankings, it said a state's preparedness for water impacts appeared linked to whether the issue was a priority of the governor.

In New Mexico, Republican Gov. Susana Martinez has been a vocal opponent of efforts to regulate greenhouse gas emissions, including a cap-and-trade program that was recently overturned by state regulators. She has argued that environmental stewardship should be balanced with economic growth and development.

"New Mexico is committed to protecting its water as we face the effects of an ongoing drought," said Martinez spokesman Greg Blair. "However, the cap-and-trade program would have cost New Mexico jobs and put us at an unnecessary disadvantage with other states in the region. ... The economic impact would have been widespread."

Follow Susan Montoya Bryan on Twitter: www.twitter.com/susanmbryanNM
<http://sfgate.com/cgi-bin/article.cgi?f=/n/a/2012/04/05/state/n134123D42.DTL>

[National Mayor's Challenge For Water Conservation Aims To Inspire Communities](#)

Staff reporter, Huffington Post

Is your city's mayor (*or tribal council*) ready for a challenge?

Throughout the month of April, civic leaders across the country are encouraged to step up and inspire their residents to join the National Mayor's Challenge for Water Conservation. The competition, which honors the 40th anniversary of the Clean Water Act, is focused on individual pledges to reduce water and energy consumption.

National Security Assessment: Water Scarcity Disrupting U.S. and Three Continents

Brett Walton, Circle of Blue

The world's demand for fresh water is growing so fast that, by 2030, agriculture, industry, and expanding cities on three continents will face such scarce supplies that the confrontation could disrupt economic development and cause ruinous political instability, according to the **first U.S. cabinet-level report** on the global water crisis.

[Water cutoff contributes to Klamath Basin bird deaths, highlights challenge facing crucial wildlife refuges](#)

Scott Learn, The Oregonian

A cut-off of water supplies to a key Klamath Basin national wildlife refuge contributed to the deaths of 10,000 or more birds this year, the most in a decade, the refuge's manager says.

[Agency won't protect Upper Klamath chinook salmon](#)

Associated Press, San Francisco Chronicle

Federal biologists have decided Endangered Species Act protection is not warranted for chinook salmon from the upper Klamath and Trinity rivers in Northern California and Oregon.

[Our Land, Our Life](#)

www.youtube.com

"Our Land, Our Life" presents the struggle of Carrie and Mary Dann, two Western Shoshone elders, to address the threat mining development poses to the sacred...

Holland Project is accepting submissions for the fourth annual 3 Minute Film Competition. The rules are the same: Make a film. Make it 3-minutes long or less. Put it on a DVD. The submission deadline is April 27, and top films will be screened at the Nevada Museum of Art on May 10. Jury and audience awards will be awarded. Much more

hollandreno.org.

[FORM - DANCE CONTEST SPONSORSHIP\[1\].pdf](#) [PAYOUTS SPONSORS - Dance & Drum.xls](#)

The Sacred Vision Pow-Wow is asking for Sponsorships again this year.

[Bald eagle in crosshairs of US fight over lead bullets - Yahoo! News](#)

[http://news.yahoo.com/bald-eagle-crosshairs-us-fight-over-lead-](http://news.yahoo.com/bald-eagle-crosshairs-us-fight-over-lead-bullets-095601272.html)

[bullets-095601272.html](http://news.yahoo.com/bald-eagle-crosshairs-us-fight-over-lead-bullets-095601272.html) The bald eagle that came into wildlife rehabilitator Belinda Burwell's care last month, just as the hunting season was coming to a close in North ... [More](#)

[Decorah Family 2012](#) By: Raptor Resource Project Photos: 163

NEW Photos! All over the world, people joined together to create massive and beautiful art -- to illustrate the various threats of climate change we're facing now, as well as the solutions we need to save our only home. Many thanks to all the tens of thousands who took part and are helping spread this story far and wide! <http://earth.350.org/> By: 350.org

We are posting your newsletters on our website CALIE.ORG the number one Native American website in the world with over 24 million hits in the past 3 years and growing - our primary objective is to promote Native American Education within the Tribal community and to increase the awareness of the

historical plight of our people in the non-American Indian communities.
Ernie C. Salgado Jr. CEO CALIE.ORG