Journal #2712

from sdc

10.31.12

2012 Northern Nevada Food Summit

Indian National Finals Rodeo Celebrates 37 Years

Fine Arts -new directions

GrantStation

Current Petition circulating

Daniel Ellsberg and 14 Nuclear Protesters Are Victorious in Federal Court

Utah Oil Sands Project to Proceed Without Water Pollution Monitoring

Transcript of 1944 Bretton Woods Conference Found at Treasury

Plan to save Central California Coast coho salmon mapped out

West Coast Salmon Show Up in East Coast Courtroom

Picture-perfect pond to protect the OV pupfish

Wall Street Journal alfalfa op-ed stirs CAFA response

DWP sues air district over Owens Valley dust rules

Time Lapse-Yosemite

Federal Acquisition Requirements Training

Hatching a Plan for Northwest Salmon: Conference Highlights Fish Stock Restoration

Million Dollar Marketing

Pyramid Lake Paiute Tribe chairman Wayne Burke left legacy of progress

Check out this new and inspiring film about how kids and adults in the Lyon County, NV region are working together to grow and preserve organic food and to stop hunger in their communities. http://www.youtube.com/watch?v=yr-D7xRwSTs&feature=plcp

2012 Northern Nevada Food Summit.wmv

www.youtube.com

Indian National Finals Rodeo Celebrates 37 Years of Professional Indian Rodeo This Year indiancountrytodaymedianetwork.com

The top American Indian cowboys and cowgirls will be in Las Vegas at the South Point Arena and Equestrian Center from November 6 through November 10, 2012 for the Indian National Finals Rodeo and the ...

NYT SPECIAL SECTION Fine Arts

Museums, galleries and <u>auction</u> houses are stepping into new territory - often one another's. A look at how the lines have blurred, and a re-examination of the Armory Show of 1913 as its centennial approaches.

- 1 The Art World, Blurred
- 2 Rethinking the Armory Show
- 3 The Art Is Not on Loan. It's an Exchange.
- 4 Go to Special Section

GrantStation

National Funding Opportunities

Support for Clinical Infection Prevention Programs

CareFusion Foundation: Clinical Excellence Grant Program

The CareFusion Foundation supports nonprofit organizations working to achieve clinical excellence and to establish best practices in health care safety and efficiency. The Foundation's Clinical Excellence Grant Program provides grants to nonprofit hospitals and healthcare organizations nationwide to fund clinical programs that improve infection prevention practices or outcomes. Grants of up to \$50,000 will be awarded to programs that either help implement measurable clinical initiatives to improve infection prevention practices, protocols, or outcomes within a health care setting, or support hospital-led patient education or outreach related to infection prevention within the hospital's local community. The application deadline is December 14, 2012. Visit the Foundation's website to download the eligibility requirements and application guidelines.

*Urban Events Focused on Birds Funded

The Celebrate Urban Birds Mini-Grant Program, an initiative of the Cornell Lab of Ornithology, supports community organizations and educators throughout the United States that host neighborhood events that introduce the public to birds found in urban areas. Funded events should feature activities involving birds, community service, art, greening, and/or science. Examples of eligible events include bird-activity days at local museums, libraries, or community centers, as well as art and gardening activities at clubs, schools, or senior centers. Mini-grants ranging from \$100 to \$500 are provided. Organizations working with underserved communities are strongly encouraged to apply. The application deadline is December 15, 2012. Visit the Cornell Lab of Ornithology's website to review the application materials.

Grants Address National Issues

The Streisand Foundation

The Streisand Foundation primarily provides support to U.S.-based nonprofit organizations that are working on a national level. The Foundation's current national grantmaking interests include the preservation of the environment; women's issues, including reproductive choice and health-related concerns; civil liberties and democratic values; civil rights and race relations; and civic engagement. (Local Los Angeles, CA organizations may request support for programs that assist economically disadvantaged children and youth.) Grants generally range from \$5,000 to \$15,000. Letters of inquiry are due December 3, 2012. Visit the Foundation's website to review the grant guidelines.

Environmental Marketing Projects Supported

Temper of the Times Foundation

The Temper of the Times Foundation promotes the use of standard marketing concepts to increase environmental awareness. Recognizing that organizations working to protect the environment often have limited access to paid media, the Foundation provides funds to underwrite advertising designed to promote wildland ecosystem conservation and restoration in the United States. Grants ranging from \$5,000 to \$15,000 may be used to fund the production of print, radio, or television ads; to pay for advertising space or airtime; or to produce or distribute pamphlets, books, videos, or press packets. The application deadline is December 14, 2012. Visit the Foundation's website to submit an online application.

Regional Funding Opportunities

Funds for Innovative Health Programs in California <u>The California Endowment</u>
The California Endowment is dedicated to improving the health status of all Californians. The Endowment's Innovative Ideas Challenge (IIC) grantmaking program provides support to

nonprofit organizations that implement the most compelling new ideas addressing health issues in California. IIC is seeking to fund creative ideas to address the persistent and emerging health issues that impact underserved communities in California. Specifically, the IIC program seeks to identify and fund promising innovations that address the four Big Results or ten Outcomes from the Building Healthy Communities strategy, with a primary goal of prevention or early intervention. The upcoming application deadline is December 1, 2012. Visit the Endowment's website to learn more about the IIC program.

Grants Promote Social Justice in New England

The Haymarket People's Fund is committed to strengthening the movement for social justice throughout the six states of New England. The Fund envisions a world free of racism and other oppressions where peace and cooperation flourish, where people are valued for their gifts and able to bring their whole selves to humanity, where vibrant communities thrive and different cultures are celebrated, and where opportunities are equally shared while honoring the earth and all within it. The Fund provides Sustaining Grants, ranging from \$3,000 to \$12,000, for grassroots social justice organizing work taking place in the New England region. The application deadline is December 5, 2012. (Groups that have not been funded by Haymarket during the past three years must speak with a staff person prior to submitting a request.) Visit the Fund's website to review the Grant Information Packet.

*Support for Sustainable Development in Targeted States National Fish and Wildlife Foundation: Wells Farge Environment

<u>National Fish and Wildlife Foundation: Wells Fargo Environmental Solutions for Communities</u>

Environmental Solutions for Communities, a grant program administered by the National Fish and Wildlife Foundation and sponsored by Wells Fargo, supports projects that link economic development and community well-being to the stewardship and health of the environment. The focus is on projects that promote a sustainable future for communities by supporting sustainable agricultural practices and private lands stewardship; conserving critical land and water resources and improving local water quality; restoring and managing natural habitat, species, and ecosystems that are important to community livelihoods; facilitating investments in green infrastructure, renewable energy, and energy efficiency; and encouraging broad-based citizen participation and targeted youth participation in project implementation. Preference will be given to projects in selected cities in 23 states; however projects in rural and coastal areas in the targeted states will also be considered. Grants generally range from \$25,000 to \$100,000. Proposals must be submitted by December 3, 2012. Visit the National Fish and Wildlife Foundation website to learn more about the program and submit an online proposal.

Teen Suicide Prevention Initiatives in Alaska Funded

Alaska Community Foundation: Teen Suicide Prevention Program

The Teen Suicide Prevention Program, administered by the Alaska Community Foundation in partnership with the Alaska Children's Trust, supports projects that will directly enhance community-based efforts throughout Alaska to prevent teen suicide. Priority will be given to programs that encourage Alaskans to take responsibility for preventing teen suicide, give Alaskans the tools they need to respond to teens at risk of suicide, and encourage Alaskans to work together on this issue. Funded programs should focus on promoting wellness – physical, mental, and spiritual – in order to prevent teen suicide. Grants ranging from \$2,000 to \$5,000 are

provided to nonprofit organizations, tribes, schools, churches, and local government agencies. The application deadline is November 16, 2012. Visit the Alaska Community Foundation website to download the grant guidelines and submit an online application.

Federal Grant and Loan Programs

Support Provided to Protect Coastal Communities

The Coastal Resilience Networks program provides support for activities that enhance the resilience of coastal communities to natural hazard and climate risks through a regional or national network. Support is provided in the following three U.S. regions: the U.S. Flag Pacific Islands (Hawaii, American Samoa, Guam, and the Commonwealth of the Northern Mariana Islands), the Gulf of Mexico Coast (Alabama, Gulf Coast of Florida, Louisiana, Mississippi, and Texas), and the West Coast (California, Oregon, and Washington). Letters of intent are due November 19, 2012. The application deadline is January 11, 2013.

Food Programs Supported

Department of Agriculture

The Community Food Projects Competitive Grants Program supports projects designed to meet the food needs of low-income people; increase the self-reliance of communities in providing for their own food needs; promote comprehensive responses to local food, farm, and nutrition issues; and meet specific state, local, or neighborhood food and agriculture needs. The application deadline is November 28, 2012.

Funds Available For Bird Conservation

Fish and Wildlife Service

The Neotropical Migratory Bird Conservation Grants program supports projects that promote the conservation of neotropical migratory birds and their habitats in the United States, Canada, Latin America, and the Caribbean. The application deadline is November 29, 2012.

Program Supports Environmental Justice Activities <u>Environmental Protection Agency</u> The Environmental Justice Small Grants Program provides support for activities designed to empower and educate communities to understand environmental and public health issues and to identify ways to address these issues at the local level. The application deadline is January 7, 2013.

Artic - Current Petition circulating:

http://www.theanimalrescuesite.com/clickToGive/campaign.faces?
siteId=3&campaign=EarthJustice-ArcticDrilling&ThirdPartyClicks=ERA 102812 EarthJustice-ArcticDrilling p

Dear Sec. Salazar:

Allowing oil drilling and development in the pristine and remote waters of America's Arctic Ocean is a risky and unnecessary venture. Government scientists agree that more data is needed to fully understand the impacts of an oil spill in this sensitive region. Given this, I urge you to rescind the Chukchi Sea lease Sale 193 leases and gather vital missing baseline data and oil spill response information before moving forward with leasing and drilling in the Arctic Ocean.

The rush to allow oil drilling in the Arctic Ocean puts a sensitive ecosystem at unnecessary risk. It threatens endangered and threatened species, as well as Native communities.

Please consider the impacts of your decision to open the Arctic Ocean to oil drilling. Just over a year ago, a massive oil spill in the Gulf of Mexico devastated that region. Don't make the same mistake twice by opening the Arctic Ocean to unsafe oil drilling.

**Jane Ayers | Daniel Ellsberg and 14 Nuclear Protesters Are Victorious in Federal Court Jane Ayers, Reader Supported News

Jane Ayers writes: "Federal Magistrate judge Rita Federman last Wednesday allowed the U.S. government to dismiss all trespassing charges against the 'Vandenberg 15,' a group of citizens who in February conducted a civil disobedience action at Vandenberg Air Force Base."

READ MORE

Utah Oil Sands Project to Proceed Without Water Pollution Monitoring

David Hasemyer, InsideClimate News

Intro: "Utah officials have given a Canadian company the green light to begin mining oil sands on a remote plateau in Eastern Utah without first obtaining a pollution permit or monitoring groundwater quality, an action that sets the stage for a possible court battle over the fragile region."

READ MORE

Transcript of 1944 Bretton Woods Conference Found at Treasury

By

ANNIE LOWREY NYT

Unknown to historians, a transcript existed of the meeting of Allied nations during the heat of World War II, and three versions were in Washington-area libraries and archives.

Bully! Museum Restores Its Shrine to Roosevelt By

By EDWARD ROTHSTEIN NY

Plan to save Central California Coast coho salmon mapped out

Aaron Kinney, Mercury News

This flat, arrow-straight section of San Gregorio Creek near La Honda looks perfectly healthy to the untrained eye, but biologist Jon Ambrose sees there is something amiss.

West Coast Salmon Show Up in East Coast Courtroom_Lori Abbott, Scoop San Diego

A federal court in Virginia is being asked today to overturn a decision with major impacts on salmon and steelhead in California and three other <u>western</u> states.

Picture-perfect pond to protect the OV pupfish

Marilyn Blake Philp, Inyo Register

The Bishop Paiute Tribe Native Fish Refuge continues its efforts to preserve native desert fish populations while creating opportunities for cultural and environmental education, preserving tribal links to its past and furnishing a public recreation venue.

Wall Street Journal alfalfa op-ed stirs CAFA response Aaron Kiess, Western Farm Press

I'm sure it's not surprising to hear that the attack on alfalfa's water usage is gaining momentum once again. It's something to be expected whenever rain and snowfall aren't up to par. What's surprising about an October op-ed piece about alfalfa, however is the publication, the *Wall Street Journal*, and two authors from Arizona — Robert Glennon, a University professor of law and public policy, and Peter Culp, an environmental <u>attorney</u> in Arizona. Their beef is that when shipments are made to China, large amounts of water "will leave the country embedded in alfalfa — most of it grown in California."

DWP sues air district over Owens Valley dust rules

Louis Sahagun, Los Angeles Times

As a boy, Ted Schade couldn't get enough of old westerns with heroes standing alone in defense of towns that wouldn't stand up for themselves.

click on the time lapse movie http://www.yosemiteconservancy.org./webcams/half-dome

A THOUGHT FOR TODAY:

The day the child realizes that all adults are imperfect, he becomes an adolescent; the day he forgives them, he becomes an adult; the day he forgives himself, he becomes wise.

-Alden Nowlan, poet, novelist, and playwright (1933-1983)

Fawn Wood - Muckleshoot Veterans Pow-Wow 2009

www.youtube.com

One man hand drum contest song of Fawn Wood at the 2009 Muckleshoot Veterans Pow-Wow in Auburn, Washington

This is an expensive proposition and is included only for the outline of topics which one should consider with government contracts. sdc

FAR*Immersion Training ™

Hands-on, Action Focused, Targeted to your needs, Active Learning Environment

Includes a special section on Recent Changes to the FAR (5 Day Course - 40 CLPs)

ATTN: Government <u>Contractors</u> - This course is perfect for your PMs, COs and key staff - Learn the rules and culture of federal contracting The FAR. Federal Acquisition Regulation. 32 thousand pages including all supplements and related regs. 53 parts. Over 90% of the clauses in government contracts are prescribed by regulation. Several agencies have their own versions such as NASA, DoD and others. The FAR is ponderous. Detailed.

Now. Imagine five *exciting ??* days during which you will be "trained" on the FAR. Not really exciting is it?

This is why we have developed FAR*Immersion Training (R). Designed to provide unparalleled training in an action - challenging environment where the students are given a solid foundation in the FAR and then focus on that portion of the FAR most important to their agency mission. Does your agency get involved with large, complex R&D programs. The course will allow your staff to specialize in this sector. How about small purchase. Same. How about fixed price? Same. Set-asides? Same.

We use classroom training supported by lively instruction and workbook text (so the students will have a working reference upon return to normal assignment). This becomes an important, valuable desk reference. This is supplemented by break-out sessions, group assignments and findings presentations, targeted problem solving drawing on real world examples.

This is why we call it "Immersion".

This workshop is recommended for 40 Continuous Learning Points (CLPs) toward DAWIA, FAC-C and FAC-COTR requirements. A Government Training Inc Certificate of Successful Completion will be provided to all attendees upon conclusion of the workshop.

The course is taught by knowledgeable, highly skilled instructors who have a wealth of practical experience and know how-to present complex material in an easily understandable manner. The key points in the class will be emphasized with practical exercises to reinforce the lessons learned and to provide the students with opportunities to apply the FAR to realistic scenarios. This approach ensures that every student will return to work with improved skills and the confidence to apply them to virtually any acquisition situation.

Topics will include an overview of RECENT CHANGES to the FAR – A MUST for every manager:

- * A new FAR section to address Contractor Personnel in a military theatre
- * Added liquidated damages clause for failure to meet subcontracting goals in contracts for commercial items
 - * New set-aside provisions under the Local Community Recovery Act
 - * Online provisions and procedures Wage Determination
 - * Trade Agreements Act changes

Partial List of Take Aways

- * FAR Workbook
- * An up-to-date copy of the FAR Print Version (Value: \$85.00)
- * A checklist of generally allowable and unallowable costs
- * A chapter-by-chapter synopsis of important provisions, and more break-out group findings that will serve as a well-used resource upon return to duty assignment.

Who Should Attend

- * Agency Program Managers
- * Budget and Finance Officers
- * Contract Administrators
- * Federal product and services suppliers, systems integrators
- * Federal support contractors

- * General Counsel
- * OIG
- * Procurement Executives
- * Contracting officers CORs COTRs

There are no prerequisites for this course. Open and valuable to newcomers and pro's alike.

Course Syllabus: FAR*Immersion Training ™

Course Overview

- Organization of the FAR
- How to Find the FAR
- How to Learn About Updates
- -New FAR provisions latest update
- -Setting up the challenge workgroup selections

General Sections

- Part 1-Federal Acquisition Regulations System
- Part 2-Definitions of Words and Terms
- Part 3-Improper Business Practices and Personal Conflicts of Interest
- Part 4-Administrative Matters
- -Team Assignment: Staying out of Trouble (with a capital T)

Competition and Acquisition Planning

- Part 5-Publicizing Contract Actions
- Part 6-Competition Requirements
- Part 7-Acquisition Planning
- Part 8-Required Sources of Supplies and Services
- Part 9-Contractor Qualifications
- Part 10-Market Research
- Part 11-Describing Agency Needs
- Part 12-Acquisition of Commercial Items
- -Team Assignment: (Topics will be assigned to separate groups Group Reports)

Contracting Methods and Contract Types

- Part 13-Simplified Acquisition Procedures
- Part 14-Sealed Bidding
- Part 15-Contracting by Negotiation
- Part 16-Types of Contracts
- Part 17-Special Contracting Methods
- -Teams Assignment: "When and why" contract types Five Step Process to select Checklists to Verify

Socioeconomic Programs

- Part 19-Small Business Programs
- Part 22-Application of Labor Laws to Government Acquisitions
- Part 23-Environment, energy and water efficiency, renewable energy technologies, occupational safety, and Drug-Free Workplace
- Part 24-Protection of Privacy and Freedom of Information
- Part 25-Foreign Acquisition
- Part 26-Other Socioeconomic Programs
- -Teams Assignment: Making Socio-Economic Programs a Win-Win for the Organization

General Contracting Requirements

- Part 27-Patents, Data, and Copyrights
- Part 28-Bonds and Insurance

- Part 29-Taxes
- Part 30-Cost Accounting Standards Administration
- Part 31-Contract Cost Principles and Procedures
- Part 32-Contract Financing
- Part 33-Protests, Disputes, and Appeals
- -Teams Assignments: Topics assigned to separate groups Team Reports

Subchapter F-Special Categories of Contracting

- Part 34-Major System Acquisition
- Part 35-Research and Development Contracting
- Part 36-Construction and Architect-Engineer Contracts
- Part 37-Service Contracting
- Part 38-Federal Supply Schedule Contracting
- Part 39-Acquisition of Information Technology
- Part 41-Acquisition of Utility Services
- Teams Assignments: Topics assigned to separate groups Team Reports

Subchapter G-Contract Management

- Part 42-Contract Administration and Audit Services
- Part 43-Contract Modifications
- Part 44-Subcontracting Policies and Procedures
- Part 45-Government Property
- Part 46-Quality Assurance
- Part 47-Transportation
- Part 48-Value Engineering
- Part 49-Termination of Contracts
- Part 50-Extraordinary Contractual Actions
- Part 51-Use of Government Sources by Contractors
- -Teams Assignments: Topics assigned to separate groups Team Reports

Subchapter H-Clauses and Forms

- Part 52-Solicitation Provisions and Contract Clauses
- Part 53-Forms
- Team Assignments: Putting it all together The Contracting Triathlon

Government Training Inc. Corporate Capabilities Overview:

We have also completed fifteen handbooks directed at the above business sectors. Details on these publications are available at www.GovernmentTrainingInc.com

These include:

Government Business Management Books:

- The COR Handbook Levels I & II
- Performance-Based Contracting
- Cost Reimburseable Contracting (NEW)
- Managing Teleworkers
- Small Business Guide to Government Contracting
- Managing Teleworkers: Toolkit
- Executive Briefings and Press Conference Guide (New)
- Government Guide to Cloud Computing (NEW)
- The Federal Acquisition Regulation (FAR) Two volume set **(NEW)**

Security Books

- Integrated Physical Security Handbook
- Integrated Physical Security Handbook: 2nd Edition (NEW)
- School Security
- Grant Writer's Handbook for Public Safety Agencies
- Workplace Violence

GTI's DUNS number is 832316512, and the Tax ID is 27-0799412.

Course instructor:

Ralph Capio heads the Government Business Management Training Sector for Government Training Inc.

Previously, he was of Counsel to Armstrong Teasdale LLP, one of the Midwest's oldest and largest law firms, located in St. Louis. His practice focuses on commercial and government contracting and international business, and he lectures extensively on contemporary business subjects. He was a member of the adjunct faculty at Saint Louis University where he taught The Legal Environment of Business and International Negotiations; he taught Commercial Contracting (UCC) Law; International Law; and International Organizations for Webster University; Principles of Management and International Business for McKendree College; and has presented courses on commercial and international business law and practices for the University of Maryland, Boston University, and the University of Tampa. In addition, he has written numerous articles on contracting topics for national publications.

Prior to his present position, he held a number of senior positions in the Air Force. His Service included Legal Advisor to the U.S. Transportation Command and Chief Counsel to the U.S. Training Mission to Saudi Arabia--an organization responsible for more than \$75 billion annually in foreign military sales and Government contracts--where he provided guidance on fiscal and contract law, international law, and criminal law. His work at the Dept. of Defense included service as a Judge Advocate and as a line officer, with assignments in the U.S., Europe, the Far East and the Middle East.

The recipient of numerous awards and decorations, including the Air Force's Outstanding Senior **Attorney** of the Year, he is a member of numerous professional organizations, including the American Bar Assn., the Int'l Bar Assn., the American Society for Public Admin., the Nat'l. Contract Management Assn., and the American Arbitration Association. He received a Bachelor of Arts degree from Rutgers University; a Juris Doctor degree from the Union University Albany School of Law; a Master of Public Admin. degree from the State University of NY; a Master of Laws degree from The George Washington

University Law School; and a Master of International Business degree from St. Louis University. **Course Fee:** Remember, Government Training Inc. 2 for 1 pricing applies. Send two people for the price of one or one person takes 2 courses, and only pays for one.

Standard one person price - Government \$1,899.00 Standard one person price - Corporate \$1,999.00

Special 2 for 1 Pricing - Government \$1,899.00 - **Available now** Special 2 for 1 Pricing - Corporate \$1,999.00 - **Available now**

Special Discounted price - one person Government \$1,495.00 - **Available now** Special Discounted price - one person Corporate \$1,599.00 - **Available now**

To view a profile of our current course listings. For details, go to www.GovernmentTrainingInc.com
To request a proposal and schedule training, e-mail Don Dickson at

<u>Hatching a Plan for Northwest Salmon: Conference Highlights Fish Stock</u> Restoration

Jackleen de La Harpe, Indian Country Today

Fish hatcheries built below the dams in the Pacific Northwest have replenished salmon stocks for downstream and ocean fishermen for decades, while upstream, wild runs where treaty tribes fish have dwindled. Now tribes report that hatcheries can serve another purpose—to restore and strengthen wild stocks by allowing them to breed with hatchery fish, a controversial practice that seems to be refuting experts' fears that the wild fish stocks would be weakened.

Million Dollar Marketing

Your budget is limited so you know how important it is to make the right decision about where to spend your marketing dollars. We'll share resources, tools, tips and more to help you make wise decisions, to craft a smart marketing plan and to fill the funnel with great leads.

Joining host Liz Christoffersen this month is our special guest Steve Smith from <u>Growth Source Coaching</u>.

Steve is a leading expert in <u>business</u> growth strategies for small business owners and entrepreneurs. After more than 20 years working with various consumer products companies around the country (General Mills, Lysol Brands, Carter Wallace), Steve began to search for a business that would support his desire to help business owners grow their revenues, clients and improve their quality of life. Steve knew that his vast background in brand marketing, sales team development, organizational management, and strategic planning could be used to successfully guide entrepreneurs and small business owners towards achieving their own business success.

Space is limited and we are certain you won't want to miss this call. Sign up today!

NCET webinars are free, but you must register in advance. Each webinar is limited to 50 participants, so register now!

Each webinar will be archived and will be available exclusively to NCET members at no cost. Become an NCET member now for just \$50 and enjoy unlimited access to all of our webinars.

Each NCET webinars is 60 minutes long with 45 minutes of learning and 15 minutes for Q&A. An Internet connection is required to view the visual materials, and a telephone is required to hear and participate in the presentation and discussion.

For call details or to suggest a topic, please contact Liz Christoffersen at liz@go2ecg.com

Pyramid Lake Paiute Tribe chairman Wayne Burke left legacy of progress www.rgj.com

Pyramid Lake Paiute Tribe Chairman Wayne Burke leaves a rich legacy and a substantial to-do list for those who must pick up his initiatives, his tribal colleagues said Monday.