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[Kenji Kawano](#)

So many beautiful horses adorned with beadwork on Crow Nation, MT.

[#crowfair2017](#) Photography by Bazhnibah. — with [Bazh Nibah](#) in [Crow Agency, Montana](#).

Webinar: Forest Carbon Projects for Tribes – What They Are and How They Can Benefit Tribes

Presented by the Institute for Tribal Environmental Professionals (ITEP) Climate Change Program

Date: Tuesday, September 5th 2017 at 11 AM PDT (2 PM ET)

Click [here to register for this free webinar](#), hosted by the Institute for Tribal Environmental Professionals (ITEP) Climate Change Program. This webinar is the first installment of the Topics in Climate Change Adaptation Planning webinar series being launched by the ITEP Climate Change Program.

The National Center for American Indian Enterprise Development

Northwest Enterprise Development Conference | September 5-7, 2017 | Tulalip, WA
Presenting Sponsor: Lummi Nation

The National Center for American Indian Enterprise Development (the National Center) will host a new, regionally-focused event this September at the Tulalip Resort Casino in Washington state, just north of Seattle. Titled the Northwest Enterprise Development Conference and themed “Power of the Past, Force for the Future,” the conference will have a strong regional focus on the Pacific Northwest economy, especially those industries well-represented in Indian Country. The event will also have a significant focus on youth and young adult entrepreneurship, featuring the YES! summit and the ceremony to honor winners of the 40 under 40 awards. The conference will take place from September 5 -7.

The conference will feature deep dives on business basics, leadership and management, and economic development, with topics such as technology, innovation, marketing, business planning, customer service, and e-commerce. For job seekers, and particularly young adult job seekers and enhance your professional online presence. Conference sessions will focus on the regional economy and issues unique to the Pacific Northwest and nationwide. Find additional information at <http://res.ncaied.org>. Use discount code **ATNINW2017** for a conference discount.

OPINION: IVGID’s efforts to conceal public records gets bizarre

August 23, 2017 [ThisIsReno](#) [Website](#) [Facebook](#) [Twitter](#) [YouTube](#) [LinkedIn](#)

By Steven Miller, [*Nevada Journal*](#)

Has Incline Village’s often-criticized local government — the Incline Village General Improvement District, or “IVGID” — finally gone off the deep end?

According to district staff, members of the public can no longer review any history of top administrators’ email communications on matters of public controversy, or anything else, older than 30 days.

The reason, District Clerk Susan Herron told records-requester Mark E. Smith, is that, for emails, the district suddenly has a new 30-day “retention policy.”

Such a policy would directly contradict state law, which makes it a C class felony to destroy or conceal emails and other public records.

Herron, who also has the titles Executive Assistant and Public Records Officer, answers to IVGID General Manager Steven Pinkerton, who, along with IVGID Public Works Director Joseph Pomroy, was the subject of Smith’s requests under the Nevada Public Records Act.

Image: Bear proof trash can screen grab from Toter video on Youtube.com.

Smith is a longtime activist on north Lake Tahoe’s problem with roving bears and the unsecured garbage and waste containers that attract them.

“I was pretty active in getting the trash ordinance updated” in 2016, he told *Nevada Journal*. His June 4 public-records request, he says, had been triggered by learning “that the [IVGID] board of trustees was going to have a review of the new franchise agreement with the trash disposal company, Waste Management.”



Also coming up was a board review of Pinkerton's performance. In April, the members had extended his contract for three years. Then in June he'd requested a reputed \$64,000 raise.

Smith wanted to see how vocal Incline Village and Crystal Bay residents had been with complaints about the new franchise agreement. It had increased IVGID's financial subsidy of Waste Management local operations, he said, but service, nevertheless, had continued to decline.

"They" — IVGID and the trash company — "had a huge problem meeting their obligations this spring," he said. Under the new franchise agreement, Waste Management committed to pick up "green waste" — mainly pine needles, pine cones and tree debris — every week.

However to service Smith's neighborhood this spring, he said, it took the company five weeks.

And, he learned, talking to other people, as well as IVGID insiders, that throughout the district Waste Management had not provided anything like the weekly service it had promised and for which property owners had paid.

"So yes, over the whole neighborhood, big piles all over the place for a month and a half," said Smith.

"The period runs late May to late July: a two-month period when they're supposed to pick up green waste. And for five weeks out of the eight weeks they didn't pick up green waste in a lot of the community."

There were also chronic problems with Waste Management's servicing of damaged commercial dumpsters.

"It was taking them, in some cases, a month to service dysfunctional dumpsters," he said. "But part of their agreement with the district was they would also upgrade trash service in terms of their responsiveness. But that got markedly less responsive." And it was the same thing with residential service.

So, on June 4, Smith — seeking a multi-year picture of the issue — submitted his records request, writing IVGID:

Also, by way of this letter, I am making a Public Records Act request for each and every complaint that IVGID has received about any aspect of:

a) Waste Management's service for the period of 1 January 2010 to the present date,

b) The performance or lack thereof of IVGID's trash enforcement program for the period of the first engagement of George Valentic to the present,

c) Mr. Pinkerton's performance related in any way to trash collection or trash enforcement, for the period of his first day of employment for the District to the current date; and

d) Mr. Joe Pomroy's performance related in any way to trash collection or trash enforcement for the same period as noted in (c), above.

Further, I request each and every email sent or received by Mr. Pinkerton or Mr. Pomroy to or from any person representing Waste Management or any Waste Management subcontractor, supplier or vendor, in any regards for the period from Mr. Pinkerton's first day of engagement with the District until the present date.

Finally, I also request each and every document related to all corrective action the District has taken in attempts to resolve the failure of Waste Management to abide by the Franchise Agreement.

Five weeks later, IVGID Clerk Herron emailed Smith a peculiar response:

I just wanted to give you a status on your document request of June 4, 2017. Staff has advised that for Items 1. through 3. Waste Management has responded/taken care of those requests. For a), b), c) and d) I have no public records responsive to your requests. I continue to work on the balance and will update you again at the end of this month if not before.

In fact, says Smith, Waste Management had not "responded/taken care of" the requests he'd made to IVGID.

Moreover, *it is IVGID, as a local government*, that is subject to the Nevada Public Records Act, not the trash company.

On August 1, 58 days after the initial request, IVGID finally turned over a handful of emails. Although Smith's request had covered multiple years, with special attention to 2016, the district had released only a dozen *recent* emails. And the earliest was dated a couple of weeks *after* his June 4 request.

"So the two problems," Smith told *Nevada Journal*, "are, one, they didn't [provide] anywhere near [the records requested], but, two is, they received my email on June 4, and *after* they received my request, they deleted emails."

Wrote Herron:

In response to your request for e-mails between our District General Manager and Director of Public Works and Waste Management, I have a thumb drive available for your pick up at our 893 Southwood offices. *You will see thirty days of e-mails as that is our retention policy.* (Emphasis added.)

This appears to be the first time that anyone at Lake Tahoe or anywhere else had ever heard of a “30-day email retention policy.”

Smith had also submitted a records request to review any email communications between IVGID’s Pinkerton and Pomroy on one side and representatives of the Parasol Foundation, on the other. The nonprofit has been seeking to interest IVGID’s board in changing the terms of Parasol’s long-term lease of IVGID land, on which Parasol’s building sits. The proposal has elicited skepticism and controversy.

Only a few of those requested email records were provided to Smith. The rest — under the 30-day “policy,” were either withheld or deleted.

If any of these requested emails still exist in some form of digital backup, IVGID would have illegally concealed them, a category C felony under Nevada law, specifically NRS 239.320. If the emails were destroyed, that, also, is a C felony under the same statute:

[NRS 239.320](#) Injury to, concealment or falsification of records or papers by public officer. An officer who mutilates, destroys, conceals, erases, obliterates or falsifies any record or paper appertaining to his or her office, is guilty of a category C felony and shall be punished as provided in NRS 193.130.

Under [NRS 193.130](#), at least one year in jail is mandatory:

A category C felony is a felony for which a court shall sentence a convicted person to imprisonment in the state prison for a minimum term of not less than 1 year and a maximum term of not more than 5 years. In addition to any other penalty, the court may impose a fine of not more than \$10,000, unless a greater fine is authorized or required by statute.”

IVGID Clerk Susan Herron had apparently been convinced by her IVGID bosses that their sudden new “policy” of destroying emails after a mere 30 days was legal because of three interlocking arguments:

1. The general manager, Pinkerton, legally the real controller of the records, had told her to do it.
2. Under [a policy statement adopted by a 2011 IVGID board of trustees](#), the general manager was allegedly given “the discretion to interpret and to modify” board policy “on



a case by case basis, as deemed necessary and appropriate under the circumstances.” It is unknown if such discretion was ever reviewed by the state archivist.

3. Twenty-three years ago, in 1994 — well before the planet-wide explosion of email — the Nevada State Archives Administrator, under the law then in place, [had approved](#) IVGID’s then “proposed schedule(s) for the retention and/or disposition of records,” which, of course, did not mention emails.

What Herron never acknowledged was that Nevada [records-retention law](#) frequently changes, and did so many times in the next 20 years. An [appendix](#) to the Nevada Local Government Retention Manual, issued by the state, reveals hundreds of such changes, just over the last nine years. One such important change is that email records have long been explicitly protected at the same level as hard-copy records. Thus, emails to and from the IVGID *executive* — that is, the general manager — must be *permanently* retained, and all *complaints* must be retained for at least three years, as [this page from the Nevada Local Government Retention Schedule](#) indicates.

Nevada Administrative Code 239.155 now also requires that any change in retention schedules that would dispose of records — such as IVGID’s alleged “policy” of destroying all emails after 30 days — must first be reviewed and approved by the State Library’s Archives and Public Records Administrator. NRS 239.125 also requires that records-retention policies must be adopted by the *governing board* of a local government, not merely by its hired executive or a lawyer who reports to him.

Given the sudden, apparently ad hoc, obstacles thrown up against Smith’s attempt to see General Manager Pinkerton’s email communications over the last couple of years, *Nevada Journal* asked Smith if he thought the new “policy” might just be a way to not honor his records request.

“I think that’s exactly right,” he said. “This is the most blatant time when they’ve done something that seems so obviously intentional. In the past, you chalk it up to ineptitude, or lack of time, bureaucratic fumbles with no malicious intent. Here, I have a hard time finding a non-malicious reason for this.”

I just answered a OPINION: IVGID’s efforts to conceal public records gets bizarre <http://thisisreno.com/2017/08/opinion-ivgids-efforts-conceal-public-records-gets-bizarre/>

Hi Shayne; I just answered a question from NPRI.

The Public Records Act, NRS 239. 125, provides that the Administrator of the Nevada State Library and Archives shall approve minimum periods of retention for records of local governments. This Records Retention Schedule was approved and adopted by the Administrator of the Nevada State Library and Archives and is intended for use by all local governments in Nevada, as defined in NRS 239.121 (3). The retention periods within this schedule were reviewed for compliance with current federal and state laws and regulations at the time of adoption. This manual incorporates many important changes and supersedes previous versions. Consult this schedule before disposing of any official records. http://nsla.nv.gov/Records/Local/Retention_Schedules/

On page 9 of the Administrative Records found here http://nsla.nv.gov/Records/Local/Retention_Schedules/, it says, “Electronic mail is a technology that allows for the written exchange of information in machine readable format. E-mail represents not the system, but the

information communicated through the system. **E-mail messages are public records when they are created or received in the transaction of public business. They must be retained as evidence of official policies, actions, decisions, or transactions. Such messages must be identified, filed, and retained just like records in other formats. E-mail is managed by its content, not its format.** For additional information on E-mail see Bulletin No. 1 - Guidelines for Developing an Agency E-Mail Policy.” The retention note says, “Retain for the retention period required for equivalent hardcopy.”

See pages 7 and 8 for the retention on the equivalent hardcopy of correspondence in Administrative Records. <http://nsla.nv.gov/uploadedFiles/nslanvgov/content/Records/SRC/Administrative.pdf> .

Jeff Kintop, State Archivist

Gardnerville girl crowned Little Miss Washoe Record-Courier

After three years of devotion and determination to represent her tribe, 8-year-old Gardnerville girl, Adrienne Jim was crowned Little Miss Washoe recently at the Dresslerville Washoe Colony center in Gardnerville. Adrienne said she wanted to be a good role model for her younger sister, cousin and other little girls, while carrying...
<https://www.newsbreakapp.com/n/08oxYXGC?s=a1>

Notice anything missing?

A Star-Spangled Revue Kicks Up Its Heels in the Badlands

By LAURA COLLINS-HUGHES



Medora, N.D., population 132 - except in summer when 100,000 tourists pour into town to see a musical celebration of Old West values.

Keeping Tribal Heritage Alive in the 21st Century

[The Habematoel Pomo of Upper Lake trace our lineage back thousands of years, with the earliest settlers estimated to have arrived in the Neolithic era--...
huffingtonpost.com](#)

The zoo beneath our feet: We're only beginning to understand soil's hidden world

Some of the greatest wonders of the universe are oh so close.
washingtonpost.com

***** *And the*

debate goes on Darkhan
Damen shared a link to
the group: [Kazakh
American Association](#).

I always suspected it.

Native Americans are
actually the first Kazakhs
migrated to America
about 12000 years ago.



[Native Americans actually
came from a tiny
mountain region in
Siberia, DNA research
reveals](#)



A study of DNA revealed that indigenous people in North America actually came from Altai in southern Siberia - walking across the Bering strait around 13,000 years ago. [dailymail.co.uk](#)

ATNI Fall Annual Convention 2017 Hosted by The Colville Confederated Tribes
September 18-21st, 2017 | [Register Online Today](#) | [PDF Registration Form](#) [Agenda at a Glance](#)

ATNI Conventions are where members convene for discussion, presentations and the work of the committees in regard to policy, legislation, and the future of Indian Country in the Northwest.

Where: The Davenport Grand | Spokane, WA | 800.918.9344

2017 ATNI GOLF SCRAMBLE

at Indian Canyons Golf Course

Held in conjunction with the 2017 ATNI Annual Convention

September 17, 2017 at 8:00 am | Spokane, Washington

Affiliated Tribes of Northwest Indians, in collaboration with the Northwest Indian College Foundation, would like to invite you to join us for a day of golf at the ATNI Annual Golf Scramble, on Sunday, September 17th, at Indian Canyon Golf Course in Spokane, Washington.

The event includes an 18 hole round and reception to follow at the Davenport Hotel, Spokane.

Please join us for a fun filled day of golf with your friends and colleagues in support of ATNI and our collective mission.

[Register/Sponsor Online Today!](#)

[Dee Numa](#)

This photo is dated 1870, and is titled Poko (Horse) Tuckett (Eater) in the Paiute Language.

FOCUS: Jimmy Carter | The Power of a Good Example *Sierra*

Carter writes: "I grew up on a farm outside of Plains, Georgia. It was the Great Depression years;



Fig. 17. M. M. Hazeltine—POKOTUCKET, The Indi[a]n Chief who first led the Americans into Yo-Semite [ca. 1870's]. Courtesy of the Society of California Pioneers.

we didn't have electricity or running water." [READ MORE](#)

Jackie Andrew's calling to join the Occupation of the fish farm at Alert Bay

Attachments: [untitled-\[2.1\].html](#) [200px-Government_of_Canada_signature.svg.png](#)
[Dominic_LeBlanc.jpg](#) [20106840_10154595109225925_6555154780297843260_n.jpg](#)
[1653613_10151856712940925_1201273036_n.jpg](#)
[21105832_2068680680027149_8524271095693349990_n.jpg](#)

From the Eagle Watch August 27, 2017

Watch the video at the link!

<https://www.facebook.com/fishfarmsgetout/videos/1681851345172953/>

Greetings to all of you - please share this message.

I am sending this with the profound hope that we can send Jackie to Alert Bay to bring Her Sacred Bear Medicine to those standing to Protect the Wild Salmon; the keystone species who feed 136 species also at risk.

Thank You again to those who have felt the urging to get on board in many different ways. Some of you are Warriors, some Protectors, some Allies, some accomplices (according to the law which makes protecting the Earth a crime).

Every little bit brings us closer to each other in Spirit, and brings Warrior Women like Jackie another mile closer to the Gatherings of

Activists Standing Up for Life.

Enclosed is a video of the deformed fish in this fish farm. The local Indigenous People have been working to have it removed for 30 years, trying to appeal to the Government to do the right thing. Now they have no choice but Direct Action. There may be no Wild Salmon left if something radical is not done Now.

Jackie is a Medicine Bear Dancer. She brings Her Sacred Medicine wherever she is called by Spirit; counting on the support of those who understand the seriousness and importance of Protecting Mother Earth.

She contacted me and asked whether some of my friends might be able to email her some funding support to go to this Occupation of this fish farm.

Her email address: lilwatlady@gmail.com. The people who decide to put themselves in harmâ€™s way, leave their homes, sleep rough, and often donâ€™t have enough food, need to be supported by us. They have no salary to do the jobs our government is being paid huge sums to do. It is one of the most difficult things to do, to ask for help; yet I have no choice because I donâ€™t see any hope for Air, Land and Water without people taking a Stand in every and any way necessary. Standing Rock got the attention of the whole world and has led to thousands of people waking up to reality on Turtle Island (North America).

â€™Truth and Reconciliationâ€™ has no meaning if that which sustains the Life of the people is destroyed.

<https://www.desmog.ca/2017/08/23/disturbing-new-footage-shows-diseased-deformed-salmon-b-c-fish-farms>

Deformed fish in fish farm. DFO supports fish farms.

This man is collecting \$255,300 per year salary. His expenses are covered. He will have a huge pension. What is he doing to Protect the Fish and Oceans? He should be fired and all of this money given to those actually doing the job.

When we looked to the DFO to support our call for a moratorium on private developers dumping their sewage in Shuswap Lake, we received a reply which stated that the DFO does not consider â€™waterâ€™ to be fish habitat. No Kidding!!

Minister of Fisheries, Oceans, and the Canadian Coast Guard

<https://en.wikipedia.org/wiki/File:Government_of_Canada_signature.svg>

<https://en.wikipedia.org/wiki/File:Dominic_LeBlanc.jpg>Incumbent

Dominic LeBlanc <https://en.wikipedia.org/wiki/Dominic_LeBlanc>

since May 31, 2016

Department of Fisheries and Oceans

<[https://en.wikipedia.org/wiki/Department_of_Fisheries_and_Oceans_\(Canada\)](https://en.wikipedia.org/wiki/Department_of_Fisheries_and_Oceans_(Canada))>

Style <[https://en.wikipedia.org/wiki/Style_\(manner_of_address\)](https://en.wikipedia.org/wiki/Style_(manner_of_address))>

The Honourable <https://en.wikipedia.org/wiki/The_Honourable>

Member of Cabinet <https://en.wikipedia.org/wiki/Cabinet_of_Canada>

Privy Council<https://en.wikipedia.org/wiki/Privy_Council_of_Canada>

Appointer Governor General of Canada
<https://en.wikipedia.org/wiki/Governor_General_of_Canada>
Term length <https://en.wikipedia.org/wiki/Term_of_office>
At HerMajesty's pleasure
<https://en.wikipedia.org/wiki/At_Her_Majesty%27s_pleasure>
Inaugural holder RomÃ©o LeBlanc
<https://en.wikipedia.org/wiki/Rom%C3%A9o_LeBlanc>
Formation 2 April 1979 Salary \$255,300 (2017)[1]
<[https://en.wikipedia.org/wiki/Minister_of_Fisheries_and_Oceans_\(Canada\)#cite_note-1](https://en.wikipedia.org/wiki/Minister_of_Fisheries_and_Oceans_(Canada)#cite_note-1)>
Website www.dfo-mpo.gc.ca
<<https://web.archive.org/web/20080319072714/http://www.dfo-mpo.gc.ca/>>
><https://www.facebook.com/fishfarmsgetout/videos/1681851345172953/>
Here is a video of the occupation she intends to go and bring her Sacred Bear Medicine to.

*FOR IMMEDIATE RELEASE (*sorry - not rc'd in a timely manner*)
Tolowa Dee-ni' Nation 140 Rowdy Creek Road; Smith River, CA 95567
Tel: (707) 487-9255 www.tolowa-nsn.gov

Recruitment for Executive Director underway

Tolowa Dee-ni' Nation is seeking a seasoned and committed servant-leader to take on the role of Executive Director during an exciting time of change and growth. The position is located in Smith River, California on the Nation's ancestral lands, in the pristine and beautiful Wild Rivers Region of Northern California.

[Read Full Job Announcement Here:](#)

tolowa-nsn.gov/.../Executive-Director-Tolowa-Dee-ni-Nation.pdf

Please direct any questions to Recruiter Judith Brighton, (360) 280-5936
judithb@whitenergroup.biz

How to Apply The recruitment will remain open until August 31, 2017, though it will be to the applicant's advantage to apply expeditiously. Only individuals that meet the desirable qualifications will be contacted by the recruiter. Applicants should email a letter of interest and a current chronological resume to address above.
