

## **Journal #3940      from sdc      7.17.17**

*Inspired By DAPL, 14 Year Old Finds Novel Solution to Pipeline Spills*

*L.A. took their water and land a century ago. Now the Owens Valley is fighting back*

*The Search for Sustainability in the Colorado River Basin*

*Contractor Worked for Same Pipeline Company in Minnesota While Reviewing Enbridge's Line 5*

*Key Strategies to Address the Drug Epidemic:    Region VIII Opioid Summit*

*The Search for Sustainability in the Colorado River Basin*

*From HUD: Resources/Training/Grants*

*6 States Tapping Into the Benefits of Carbon Farming*

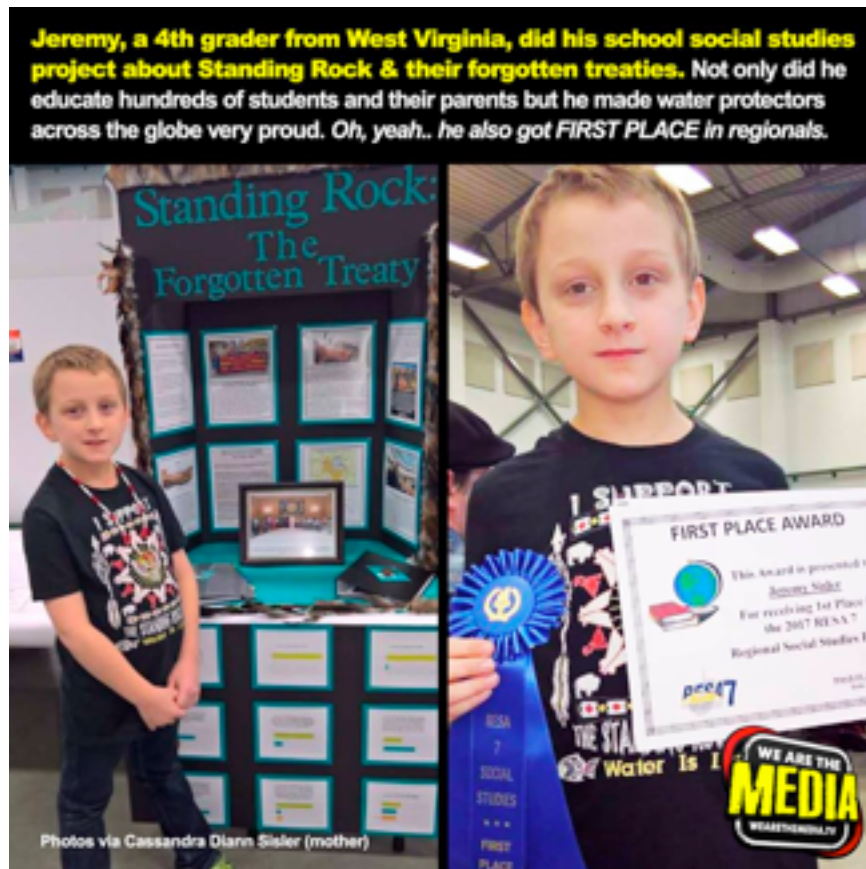
*Ute Indian Tribe Secures Major Victory against Trespassing State & County Officers*

*'The Models Are Too Conservative': Paleontologist Peter Ward on What Past Mass Extinctions Can...*

*Miss Indian World Raven Swamp*

*Smoke Dance*

*Apprenticeship Program Open Enrollment*



**Bixi Nibe**

**New York, NY ·**

*Good morning Standing Rock, The world knows, it is Indigenous Peoples Traditional Knowledge (IPTK) that is at the core of saving Mother Earth for the survival of all forms of life. This is a two edge sword for our people and the center piece of Agenda 2030. Water IS Life!*

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Update 2: He won 3rd in the state competition as well !

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**Inspired By DAPL, 14 Year Old Finds Novel Solution to Pipeline**

### **Spills**

[https://www.ecowatch.com/anika-clean-oil-spills-2457996580.html?](https://www.ecowatch.com/anika-clean-oil-spills-2457996580.html?utm_source=EcoWatch+List&utm_campaign=423fbf2875-EMAIL_CAMPAIGN&utm_medium=email&utm_term=0_49c7d43dc9-423fbf2875-85895669)

[utm\\_source=EcoWatch+List&utm\\_campaign=423fbf2875-](https://www.ecowatch.com/anika-clean-oil-spills-2457996580.html?utm_source=EcoWatch+List&utm_campaign=423fbf2875-EMAIL_CAMPAIGN&utm_medium=email&utm_term=0_49c7d43dc9-423fbf2875-85895669)

[EMAIL\\_CAMPAIGN&utm\\_medium=email&utm\\_term=0\\_49c7d43dc9-423fbf2875-85895669](https://www.ecowatch.com/anika-clean-oil-spills-2457996580.html?utm_source=EcoWatch+List&utm_campaign=423fbf2875-EMAIL_CAMPAIGN&utm_medium=email&utm_term=0_49c7d43dc9-423fbf2875-85895669)

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**While Reviewing Enbridge's Line 5 for Michigan, Contractor Worked for Same Pipeline Company in Minnesota | DeSmogBlog**

[https://www.desmogblog.com/2017/07/11/enbridge-line-5-michigan-contractor-dynamic-risk-worked-line-3-minnesota?utm\\_source=dsb%20newsletter](https://www.desmogblog.com/2017/07/11/enbridge-line-5-michigan-contractor-dynamic-risk-worked-line-3-minnesota?utm_source=dsb%20newsletter)

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**L.A. took their water and land a century ago. Now the Owens Valley is fighting back**

Louis Sahagun , Los Angeles Times

A century ago, agents from Los Angeles converged on the Owens Valley on a secret mission. They figured out who owned water rights in the lush valley and began quietly purchasing land, posing as ranchers and farmers

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**The Search for Sustainability in the Colorado River Basin**

Lori Pottinger, PPIC

The Colorado River is a crucial water source for seven states (Wyoming, Colorado, Utah, New Mexico, Arizona, Nevada, and California) and Mexico, and like many shared rivers has its share of challenges. We talked to [Doug Kenney](#)—director of the Western Water Policy Program at the University of Colorado and a member of the [PPIC Water Policy Center research network](#)—about balancing priorities in managing the river.

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**Key Strategies to Address the Drug Epidemic:**

**Region VIII Opioid Summit (Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming)**

**August 15-16, 2017    Denver, Colorado**

Please join us at this 1.5 day Summit to:

- engage with key Federal, State, and regional partners from Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming  
to address opioid prevention-treatment-recovery
- learn about available resources
- identify opportunities for technical assistance
- establish collaborative next steps with leadership from Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming

The agenda will include presentations from state leadership as well as speakers and discussion focused on five strategic topics:

- Community Prevention
- Crisis Services
- Clinical Practice
- Recovery
- Workforce Development

Registration is required but there is no cost. No food or beverages will be provided. Space is limited. REGISTRATION NOW OPEN!

To register go to: <http://regionviiiopioidsummit.com>

[ORHA Meeting: Region V](#)

Website developed by Enterprise Services and Technologies, Inc. In the event of difficulties with the site, please contact our Webmaster at 301-588-6046.

Location: Byron Rogers Federal Building, 1961 Stout Street, Denver, CO 80294, Longs Peak Conf. Room

Tuesday, August 15, noon – 5:30 pm MST and Wednesday, August 16, 8:00 am – 4:00 pm MST

Hosted by: Region VIII Opioid Misuse Federal Consultation Team

For questions please contact: Laurie Konsella, MPA, Office of the Assistant Secretary for Health U.S. Department of Health and Human Services [laurie.konsella@hhs.gov](mailto:laurie.konsella@hhs.gov)

Charles H. Smith, PhD, Substance Abuse and Mental Health Services Administration U.S. Department of Health and Human Services [charles.smith@samhsa.hhs.gov](mailto:charles.smith@samhsa.hhs.gov)

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## From HUD:

[FY 2017 IHBG Final Allocation Summaries Issued](#)

[Recorded HUD Webinar on Tiered Environmental Review](#)

[Native American Language Preservation and Maintenance, HHS Administration for Children and Families, Administration for Native Americans](#)

[Social and Economic Development Strategies, HHS Administration for Children and Families, Administration for Native Americans](#)

[HUD Webinar on use of the Federal Historic Tax Credit](#)

[ONAP Guidance 2017-04: Income Limits under the Native American Housing Assistance and Self-Determination Act of 1996 \(NAHASDA\) Published](#)

## Reminder:

[Application Deadline: July 17, 2017 – Distance Learning and Telemedicine Grant Program](#)

[Application Deadline: July 17, 2017 – Rural Housing Preservation Grant](#)

[Application Deadline: July 24, 2017 – Community Facilities Technical Assistance and Training Grant](#)

[Application Deadline: July 25, 2017 – Socially Disadvantaged Groups Grant](#)

[Application Deadline: July 25, 2017 – Rural Community Development Initiative Grants](#)

[Application Deadline: September 6, 2017 – Rural Business Development Grant Transportation Technical Assistance for Rural Transportation](#)

**TRIBAL COMMUNITY-BASED SOCIAL MARKETING TRAINING GUIDE:  
*STRATEGIES TO PROMOTE SUSTAINABLE BEHAVIORS***

**Aug. 2 Webinar (1:00-2:30 CST)**

Register for the webinar at: HYPERLINK "<https://register.gotowebinar.com/register/3116426452296876546>" <https://register.gotowebinar.com/register/3116426452296876546>

The Fond du Lac Band of Lake Superior Chippewa partnered with the U.S. EPA Region 5 to create a Tribal Community-Based Social Marketing (CBSM) Training Guide. The training guide found at HYPERLINK "<https://www.epa.gov/tribal-lands/tribal-community-based-social-marketing-training-guide>" <https://www.epa.gov/tribal-lands/tribal-community-based-social-marketing-training-guide> provides an overview of how to use the CBSM process to increase sustainable behaviors in tribal communities.

**Aug. 9-11 HUD Part 58 Environmental Review Training (Free) Los Angeles, CA**  
**HUD's free** three-day Part 58 environmental review is designed to help new and experienced federal, state, and local staff, "Responsible Entities," and consultants preparing HUD environmental reviews, to understand and fulfill the Federal environmental requirements of their programs. This comprehensive training uses a case study environmental assessment and incorporates workgroup sessions, demonstrations of online tools, lecture, and may include presentations from representatives from State, local and Federal environmental agencies relevant to their area of expertise. Training covers the latest NEPA and HUD environmental regulations, including but not limited to historic preservation, noise, toxic substances, floodplain management, endangered species, environmental justice, and other factors and procedural requirements of Part 58, and an introduction to HUD's Environmental Review Online System (HEROS). **Training materials** will be distributed online to registrants at least one week prior to the training. **Register at:** HYPERLINK "<http://www.hud.gov/emarc/index.cfm?fuseaction=emar.registerEvent&eventId=3116&update=N>" <http://www.hud.gov/emarc/index.cfm?fuseaction=emar.registerEvent&eventId=3116&update=N>

**Aug. 14-17 2017 Tribal Lands & Environment Forum Tulsa, OK**

To register for this year's Tribal Lands and Environment Forum and to see the agenda, visit: HYPERLINK "[https://www7.nau.edu/itep/main/Conferences/confr\\_tlef](https://www7.nau.edu/itep/main/Conferences/confr_tlef)" [https://www7.nau.edu/itep/main/Conferences/confr\\_tlef](https://www7.nau.edu/itep/main/Conferences/confr_tlef).

**Aug. 15-17 2017 American Indian and Alaska Native National Behavioral Health Conference Tulsa, OK**

*Fostering Resilience Through Celebration of Tribal Best Practices* - This AI/AN Conference features nationally recognized speakers, behavioral health care providers, Tribal leaders, and health care officials committed to addressing emergent behavioral health topics in Indian Country. The conference attracts presenters and participants from across the country who want to

share their research and promising practices, while providing opportunities for professional development, collaboration, and networking.

<http://www.cvent.com/events/2017-ai-an-national-behavioral-health-conference/event-summary-31de468d0e6748f8853fc8dec152a2f0.aspx>

**Aug. 30      UNDERSTANDING THE MUTUAL BENEFITS OF TRIBAL ECONOMIC DEVELOPMENT: MODELS OF SUCCESS      Payson, AZ**

Network and Learn about Tribal Economic Development Models of Success. Who Should Attend?: Tribal Community Leaders, Tribal Planners / Educators, Tribal Organizations, Economic Development Practitioners, Businesses with Tribal Interests, and more!.

*Register at:* " [www.aaed.com/event/august30](http://www.aaed.com/event/august30)

**Sept. 7-9      IHS 2017 AI/AN ZERO SUICIDE ACADEMY      Albuquerque, NM**

The Indian Health Services Federally-operated facilities; Tribally-operated facilities; and Urban Indian organizations are invited to apply for this 2 ½ day event designed for senior leaders of Indian/Tribal/Urban health and behavioral health care organizations that seek to reduce suicides among patients in their care. Using the Zero Suicide framework, participants learn how to incorporate best and promising practices into their organizations and processes to improve care and safety for individuals at risk. Zero Suicide faculty provide both interactive presentations and small group sessions, and collaborate with participants to develop organization-specific action plans. **For more info., and to apply, click [HERE](#)**

**Sept. 12-14      Designing and Using a Tribal Solid Waste Management Plan      Mayetta, KS**

ITEP is working with the Prairie Band Potawatomi Nation on a training course that will help attendees design (or update) and use a Tribal Solid Waste Management Plan. This course will feature lectures on the five critical elements of a Tribal SWMP, small group activities, discussion, and an extensive tour of the Prairie Band Potawatomi Nation's solid waste facilities and activities. This training will give attendees an excellent opportunity to see the Tribe's equipment, tour buildings, and discuss routes, financing, and waste diversion with Tribal staff to make better plans for their own Tribe. Will also talk with other Tribal staff about the role played by the judiciary and how solid waste management can be connected to Tribal cultural preservation projects. Access the course application at [http://www7.nau.edu/itep/main/Training/training\\_waste](http://www7.nau.edu/itep/main/Training/training_waste).

**Aug. 1      [Office of Minority Health Accepting Applications for Up to \\$5 Million in Grants To Reduce Health Disparities](#)**

Accepting applications for a cooperative agreement for the Empowered Communities for a Healthier Nation Initiative. This program seeks to reduce the impact of significant health disparities among racial and ethnic minorities and/or disadvantaged populations by implementing evidence-based strategies. The program aims to serve residents in communities disproportionately impacted by the opioid epidemic, childhood/adolescent obesity, and serious mental health disorders. OMH expects to fund up to 16 cooperative agreements with up to \$350,000 per year for up to 3 years.



<https://www.grants.gov/web/grants/view-opportunity.html?oppId=294314>

**Aug. 7      Enterprise - Section 4 Capacity Building Grants**

\$25,000 to \$100,000 over a period of up to 2 years. This program seeks to build the capacity of Community Development Corporations (CDCs) and Community Housing Development Organizations (CHDOs) to carry out community development and affordable housing activities that address the needs of households with low income. Grant funds must be used to enhance the technical & administrative capabilities of CDCs and CHDOs. ELIGIBILITY: Community Housing Development Organizations; Community Development Corporations; or organizations serving Native American populations with a defined mission that includes affordable housing including Tribes, Tribally Designated Housing Entities or Tribal Housing Authorities. Enterprise markets include: Chicago metro area; Denver; Detroit; Gulf Coast; New York; Northern California; Ohio; Southeast; and Southern California. [http://www.enterprisecommunity.org/sites/default/files/media-library/\\_financing-and-development/grants/2017/s4-capacity-building-request-for-letters-of-interest-2017.pdf](http://www.enterprisecommunity.org/sites/default/files/media-library/_financing-and-development/grants/2017/s4-capacity-building-request-for-letters-of-interest-2017.pdf)

**Aug. 9      Developing Future Victim Specialists For Indian Country**

The goal of this U.S. Dept. of Justice project is to begin developing victim service professionals that will serve American Indian and Alaska Native victims in locations that are often remote and where positions are often hard to fill. More info. at: <https://www.ovc.gov/grants/pdfxt/FY-2017-Developing-Future-Victim-Specialists-for-Indian-Country-508.pdf>

**Aug. 12 - Native American Business Development Institute Feasibility Study Program (DOI)**

DOI program provides funding to federally recognized American Indian tribes and Alaska federally recognized tribal entities for technical assistance funding to hire consultants to perform feasibility studies of economic development opportunities. These feasibility studies will empower American Indian tribes/Alaska federally recognized tribal entities and tribal businesses to make informed decisions regarding their economic futures. Federally recognized American Indian tribes and Alaska federally recognized tribal entities are eligible. More info. at: <http://www.grants.gov/web/grants/view-opportunity.html?oppId=294608>

**Invited Proposal: August 31, 2017 Regional Conservation Partnership Program (USDA)**

Maximum of \$10MM available for 170 awards - - This U.S. Dept. of Ag. program seeks to co-invest with partners in innovative, workable & cost-effective approaches to benefit farming, ranching, & forest operations, local economies, and the communities and resources in a watershed or other geographic area. Partnering organizations design, promote, implement, and evaluate the project outcomes. GENERAL ELIGIBILITY REQUIREMENTS: Agricultural or silvicultural producer associations or other groups of producers; States or units of local government; Indian Tribes; farmer cooperatives; water districts, irrigation districts, rural water districts or associations, or other organizations with specific water delivery authorities to agricultural producers; municipal water or wastewater treatment entities; institutions of higher education; & organizations/entities w/established history of working cooperatively w/producers on agricultural land. <https://www.nrcs.usda.gov/wps/portal/nrcs/detail/national/programs/farmbill/rcpp/?cid=nrcseprd1309629>

**Aug. 31 - Historic Preservation Fund - Tribal Historic Preservation Offices Grant (DOI)**

Program provides grants to Tribal Historic Preservation Offices for the identification, evaluation, and cultural and historic preservation of significant resources by such means as survey, education, archeology, planning and technical assistance. Eligibility: Federally recognized tribes with signed Tribal Historic Preservation Office partnership agreements with the National Park Service. More info. at: " <http://www.grants.gov/web/grants/view-opportunity.html?oppId=294702>\_"

**Sept. 1 - FWS Tribal Wildlife Grants Program – \$4 million**

Eligible Entities: Tribal governments. Funding to provide assistance to tribal governments in programs that benefit wildlife and habitat of tribal cultural or traditional importance, including species that are not hunted or fished. Activities may include, but are not limited to, planning for wildlife and habitat conservation, fish and wildlife conservation and management actions, fish and wildlife related laboratory and field research, natural history studies, habitat mapping, field surveys and population monitoring, habitat preservation, conservation easements, and public education that is relevant to the project. The funds may be used for salaries, equipment, consultant services, subcontracts, acquisitions and travel. Visit " [funding opportunity description](#) "

**Sept. 30 - FWS Coastal Program**

The Fish & Wildlife Service (FWS) funding provides direct technical assistance and financial assistance to coastal communities and landowners to restore and protect fish and wildlife habitat on public and private lands. Projects should specify benefits for species and habitats considering the expected effects of climate change. FWS will favor conservation activities & projects that incorporate ecosystem adaptation and help coastal ecosystems & communities adapt to the effects of sea level rise & greenhouse gases. More info [here](#).

**USDA Broadband Loans and Loan Guarantees**

**Sept. 30**

USDA Rural Development's Rural Utility Service FY2017 Rural Broadband Access Loan and Loan Guarantee program. The NOSA can be accessed at HYPERLINK "<https://www.gpo.gov/fdsys/pkg/FR-2017-01-09/pdf/2017-00137.pdf>" <https://www.gpo.gov/fdsys/pkg/FR-2017-01-09/pdf/2017-00137.pdf> .

Additional information is available at <https://www.rd.usda.gov/programs-services/telecommunications-infrastructure-loans-loan-guarantees> (see page 4 for *Community Connect Grants*)

**Open - Financial Literacy Funding**

[Discover Foundation](#). Applications accepted year-round. Rural Broadband Loans & Loan Guarantees (USDA)

**Open - Broadband Program** furnishes loans and loan guarantees to provide funds for the costs of construction, improvement, or acquisition of facilities and equipment needed to

**provide service at the broadband lending speed in eligible rural areas. For more info. on other programs administered by Rural Utility Service (RUS) Telecommunications visit:**  
<http://www.rd.usda.gov/programs-services/all-programs/telecom-programs>

**Open - Emergency Community Water Assistance Grants (USDA-RD)**

Program helps eligible rural communities recover from or prepare for emergencies that result in a decline in capacity to provide safe, reliable drinking water for households & businesses. Federally recognized Tribal lands and Colonias are eligible; Privately owned wells are not eligible. • Up to \$150K for repairs to breaks/leaks in existing water distribution lines, & related maintenance. • Up to \$500K for construction of a new water source, intake &/or treatment facility or waterline extensions. <http://www.rurdev.usda.gov/UWP-ecwag.htm>

**Open - Environmental Infrastructure Loan Program (RCAC)**

Rural Community Assistance Corporation's (RCAC) Environmental Infrastructure Loan Program helps create, improve or expand the supply of safe drinking water, waste disposal systems and other facilities that serve rural communities. RCAC's loan programs provide the early funds small rural communities need to determine feasibility and pay pre-development costs prior to receiving state &/or federal program funding. May also provide interim construction financing, and intermediate & long-term loans for system improvements. **ELIGIBLE APPLICANT:** Nonprofit organizations, public agencies and tribal governments. **ELIGIBLE AREA:** Projects must be located in rural areas with populations of 50,000 or less in Alaska, Arizona, California, Colorado, Hawaii and other pacific islands, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington and Wyoming. Community size is limited to 10,000 for long-term USDA guaranteed loans and short-term loans for which USDA is the long-term lender. Eligible projects include water, wastewater, solid waste & storm water facilities. Contact Mike Carroll at HYPERLINK "<mailto:mcarroll@rcac.org>" [mcarroll@rcac.org](mailto:mcarroll@rcac.org) or visit [www.rcac.org](http://www.rcac.org)

**Open - USDA WATER & WASTE DISPOSAL LOANS & GRANTS**

[Water and Waste Disposal Loan and Grant Program](#) provides loans and grants for clean and reliable drinking water systems, sanitary sewage disposal, sanitary solid waste disposal, and storm water drainage to households and businesses in rural areas with a population of 10,000 or less. In some cases, funding may also be available for related activities such as legal and engineering fees, land acquisition, water and land rights, permits and equipment and other activities necessary to complete a project. **Eligible Applicants:** state and local governmental entities, private non-profits, and federally-recognized tribes who are unable to obtain commercial credit. **How to Apply:** apply now by using the online application tool [RDApply](#).

**Open - Indian Land Tenure Foundation - Land Recovery Efforts**

The Foundation provides funding to Indian nations to support various aspects of land recovery with a focus on reacquiring alienated federal lands. Returning lands to Indian ownership and control is important to ensure that Indian people have access to the financial and natural resources within their own reservations. The Foundation supports a variety of initiatives to assist



tribes in the development of plans to reacquire reservation lands. More info. at:  
<https://www.iltf.org/grants/special-initiatives/land-recovery-efforts>

### **Open - NEA “Our Town” Grant Program**

National Endowment for the Arts ‘Our Town’ grant program supports creative placemaking projects that help to transform communities into lively, beautiful, and resilient places – achieving these community goals through strategies that incorporate arts, culture, and/or design. This funding supports local efforts to enhance quality of life and opportunity for existing residents, increase creative activity, and create or preserve a distinct sense of place. Eligible lead applicants are:

Nonprofit tax-exempt 501(c)(3) U.S. organizations with a documented **three-year history of programming**.

Local governments **are defined as** counties, parishes, cities, towns, villages, or federally recognized tribal governments. Local arts agencies or other departments, agencies, or entities within an eligible local government may submit the application on behalf of that local government.

More info. at: " <https://www.arts.gov/grants-organizations/our-town/introduction>

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### **6 States Tapping Into the Benefits of Carbon Farming**

[https://www.ecowatch.com/carbon-farming-2457937143.html?utm\\_source=EcoWatch+List&utm\\_campaign=423fbf2875-](https://www.ecowatch.com/carbon-farming-2457937143.html?utm_source=EcoWatch+List&utm_campaign=423fbf2875-)

[EMAIL\\_CAMPAIGN&utm\\_medium=email&utm\\_term=0\\_49c7d43dc9-423fbf2875-85895669](https://www.ecowatch.com/carbon-farming-2457937143.html?utm_source=EcoWatch+List&utm_campaign=423fbf2875-EMAIL_CAMPAIGN&utm_medium=email&utm_term=0_49c7d43dc9-423fbf2875-85895669)

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### **Introducing the Mitharsuu Center for Leadership and Justice!**

*“This building is the living example of our belief that you don’t have to trash the planet or destroy peoples’ lives to create something beautiful and strong where we can all live together.”*

*- Katie Redford, Co-founder and Director*

On June 24, ERI supporters and friends came together to witness the unveiling of [ERI’s Mitharsuu Center for Leadership and Justice - a Platinum LEED-certified building](#) and the new home of ERI’s Mekong office and EarthRights School!

The Mitharsuu Center –which has the highest sustainability rating level in the world—is now a reality because of the commitment of allies, old friends, and ERI staff from across the globe.

[Read about the Center’s Ribbon Cutting Ceremony](#) and learn more about this eco-friendly building and how it aids the future of our work.

People told us that an organization like ERI, comprised of lawyers, teachers, and community organizers, shouldn’t get involved in things we don’t know about, like building construction. If there’s one thing we’ve learned since the days of our Unocal litigation until now, it’s this: **when we’re told by “experts” that what we want to do is impossible, we should probably do it anyway.**

In solidarity and with thanks, Katie Redford, Co-Founder and Director

### **EARTHRIGHTS INTERNATIONAL**

The power of law and the power of people in defense of human rights and the environment.

**[Ute Indian Tribe Secures Major Victory against Trespassing State & County Officers](#)** [nativenewsonline.net](#)

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**[‘The Models Are Too Conservative’: Paleontologist Peter Ward on What Past Mass Extinctions Can...](#)** [apple.news](#)



**[2017-2018 Miss Indian World Raven Swamp](#)**

[Expressing the honour and respect I felt when during his speech to the house about acknowledging the langu](#) **Norm Harry** [shared The Mashantucket Pequot Museum & Research Center's](#)  
[video](#)



[The Mashantucket Pequot Museum & Research Center](#)

**Smoke Dance demonstration** performed by Tatanka Gibson (Haliwa-Saponi) at today's 'Educational Powwow at the [#PequotMuseum](#).

# Notice of Apprenticeship Program Open Enrollment

## Accepting Electrical & Plumbing Apprenticeship Applications

7/10/17-7/14/17 (4:00 to 6:00 p.m. Monday – Friday only)

7/17/17-7/21/17 (4:00 to 6:00 p.m. Monday – Friday only)

**Applications must be submitted in person**  
**Incomplete applications will not be accepted**

ABC NEVADA • 240 S. ROCK BLVD, SUITE 121 • RENO, NV • 775.358.7888

You may have what it takes to succeed in the construction industry if you . . .

- Are **DEPENDABLE**
- Enjoy being **ACTIVE** and doing **PHYSICAL, HANDS-ON WORK**
- Like to **SEE THE RESULTS OF YOUR WORK**
- Like **WORKING OUTDOORS**
- Work well in a **TEAM ENVIRONMENT**

**APPLICANTS MUST BE 18 YEARS OLD, COMPLETE A MATH ASSESSMENT EXAM, ATTEND A SCHEDULED ORAL INTERVIEW AND SUBMIT THE FOLLOWING DOCUMENTS IN PERSON:**

- ☐ Copy of Birth Certificate *and*
- ☐ Copy of a High School Diploma with Transcripts *or* copy of a G.E.D. *\*or* complete the requirements to receive either a High School Diploma *or* a G.E.D. prior to the end of the apprentice's probationary period *and*
- ☐ Copy of DD214 or Discharge Papers, if applicable *and*
- ☐ Documentation that establishes both Identity & Employment Eligibility (USA Passport/Certificate of USA Citizenship/Government issued ID with photograph, name, DOB, sex, height, eye color, address)

Selection of top applicants made by the Committee based on numerical scores. Qualified applicant not selected shall be placed on a waiting list for a maximum of two years and are eligible to reapply.



*form the essential function of the trade with reasonable accommodation. Applicants must be legally residing and legally eligible for employment in the United States and willing to comply with all terms and conditions set forth by ABC. The State Apprenticeship Council and The Bureau of Apprenticeship and Training are encouraged to apply. The recruitment, selection, and training of apprentices during their apprenticeship, shall be without regard to race, color, religion, national origin, sex, age, creed, disability or marital status. All contractor members are Equal Opportunity Employers.*

**ALL PROGRAMS ARE VA APPROVED**