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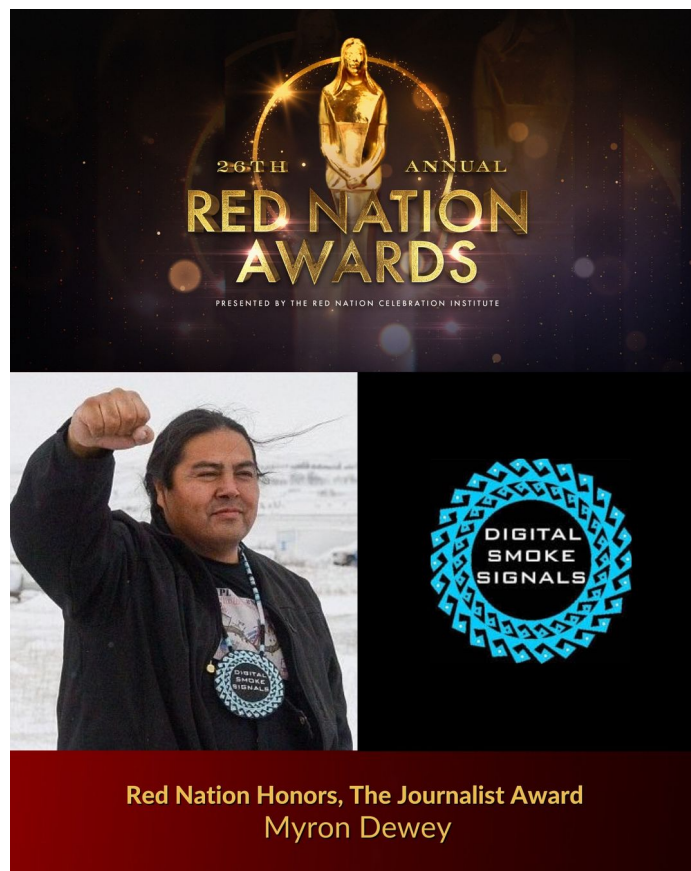
University of California has shut the door on the possibility of any standardized testing in admissions

From COSA (Council of State Archivists) A different interpretation of "the Red Road"

"No matter what, you keep these dances going" - Hoopa Tribe's struggle for water

Removal of four PacifiCorp dams on Klamath River slated to begin in early 2023

Lee Cook



Red Nation Film Festival

[#RNIFF2021](#) We are proud to present the 26th Red Nation International Film Festival Journalist Award to the late Digital Smoke Signals founder, filmmaker of AWAKE: A Dream of Standing Rock and our friend Myron Dewey. [#WhoTellsTheStoryMatters](#)

Interior Secretary Deb Haaland moves to ban the word 'squaw' from federal lands

By BILL CHAPPELL



Secretary of the Interior Deb Haaland formally declared "squaw" to be a derogatory term Friday and ordered a task force to find replacement names for valleys, lakes, creeks and other sites on federal lands that use the word.

The order, which takes effect immediately, stands to affect more than 650 place names that use the term, according to figures from the U.S. Board on Geographic Names.



This Week at Interior November 19, 2021 (Click on pic)

[Good news' for Lake Tahoe's clarity after destruction of Caldor Fire, new report finds](#)

By Sacramento Bee, 11/17/2021

Lake Tahoe's water quality and clarity are in good condition following this summer's devastating Caldor Fire, new research showed.

According to the League to Save Lake Tahoe, citizen volunteers from its Pipe Keepers program collected stormwater samples during an atmospheric river storm on Oct. 24. The samples came from 25 sites on Tahoe's south shore, including 16 storm water pipes and eight stream sites that drain the areas burned by the Caldor Fire.

[Tracking Water in the Face of Drought](#)

By NASA, 11/16/2021

Farmers, ranchers, and community resource managers know all too well that climate change can contribute to increased drought in the western United States. A new web-based platform called OpenET puts NASA data on water in 17 western states into the hands of users, helping them better calculate crop water requirements, use water more efficiently, and better plan irrigation.

Canada Sides With a Pipeline, Violating Wet'suwet'en Laws - and Its Own

Mark Armao, Grist

Armao writes: "When Chief Dsta'hyl arrived on a Saturday morning in October, the big construction vehicles rumbled back and forth over the cold mud. He watched an excavator dig into the soil, its yellow, hydraulic arm moving against the green backdrop of forests that he has called home all his life."

[READ MORE](#)

FOCUS | People vs. Fossil Fuels: Winona LaDuke and Mass Protests Call on Biden to Stop Line 3 Pipeline

Democracy Now!

Excerpt: "In response to the completion of the contested Line 3 pipeline, which is now reportedly operational, thousands of Indigenous leaders and climate justice advocates are kicking off the 'People vs. Fossil Fuels' mobilization, an Indigenous-led five-day action of civil disobedience at the White House to demand President Biden declare a climate emergency, divest from fossil fuels and launch a 'just renewable energy revolution.'"

[READ MORE](#)

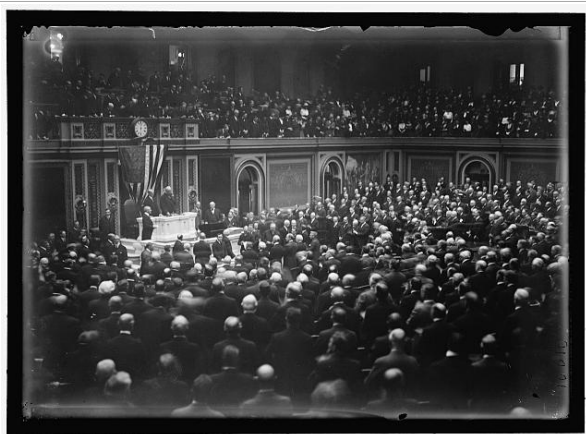
Today's encore selection -- from *Wilson* by A. Scott Berg. Woodrow Wilson instituted the first presidential press conference in 1913 with the idea of introducing transparency to his office. He also re-instituted the practice of giving the State of the Union address in person. Since the days of Thomas Jefferson, it had been delivered in writing instead. The speech lasted all of nine minutes:

"At 12:45 on March 15, 1913, the [Woodrow] Wilson Administration made history when it established what would become a convention of the Presidency. That Saturday afternoon, [Joseph] Tumulty ushered 125 members of the press corps into Wilson's office; and for the first time, a President held a White House press conference. Wilson was hardly the first President to talk to a journalist; indeed, Taft met occasionally with newspapermen after hours and granted them a few minutes of questions; and TR [Teddy Roosevelt] cherry-picked members of his 'newspaper cabinet,' allowing them to transcribe what he chose to dictate. To promote government transparency, Wilson announced that he intended to schedule regular conferences at which any journalist could ask whatever he wanted.

"If nothing else, the exercise was a good publicity tool for Wilson. Few could speak off the cuff with such ease, and he sometimes simply chose not to answer a question. Most of his responses -- terse and precise -- revealed nothing more than necessary, but his witty interplay with the press set the tone for relations between the press and future Presidents. 'As he went on talking, the big hit he was making with the crowd became evident,' reported *The New York Times* after the first gathering. 'There was something so unaffected and honest about his way of talking ... that it won everybody, despite the fact that many of the men there had come prejudiced against him.' Between March and December 1913 alone, Wilson appeared at sixty press conferences.

"At the second conference -- which moved to the much larger East Room -- Wilson took the press into his confidence and asked for its help. 'The only way I can succeed is by not having my mind live in Washington,' he said. 'My body has got to live there, but my mind has got to live in the United States, or else I will fail.' Wilson hoped the newspapermen would bring him a sense of the nation beyond the city in which they worked, considering themselves importers as much as exporters. ...

"The Constitution states that the President shall from time to time not only give to the Congress information on the state of the Union but also 'recommend to their Consideration such Measures as he shall judge necessary and expedient; he may, on extraordinary Occasions, convene both Houses, or either of them.' ...



WOODROW WILSON BEFORE CONGRESS 1913

"After John Adams left the Presidency in 1801, Presidents virtually discontinued their visits to the two legislative houses. Ostensibly to keep 'the President's Annual Message to Congress' from becoming a throne speech -- though possibly because he was not a good speaker -- Thomas Jefferson messengered his texts to the legislature for a clerk to read, and that practice became standard.

"The morning after his election, Woodrow Wilson had contemplated that clause, thanks to a journalist named Oliver P. Newman. In an off-the-record interview about executive style, Newman had suggested

that Wilson might abandon the 112-year-old tradition and deliver important speeches in person. ... Thinking it would emphasize the cruciality of all that he wished to propose, Wilson asked the legislature to convene. Reaction from Capitol Hill was swift. Republicans, such as William O. Bradley of Kentucky, cautioned him to remember the separation of powers, saying, 'If Mr. Wilson comes to the Capitol to influence legislation, he will be more foolish than the donkey that swam the river to get a drink of water.' Several Democrats, such as John Sharp Williams of Mississippi, denounced the notion as a reversion to royalty. 'The practice instituted by Jefferson was more American than the old pomposities and cavalcadings between the White House and the Capitol,' Williams said. On April 8, 1913 -- for the first time since November 22, 1800, when John Adams delivered his fourth annual message -- a President of the United States rode the mile and a half from the White House to the Capitol for the purpose of addressing a joint session of Congress.

"Wilson staged the appearance with predictable simplicity, arriving by automobile with only a Secret Service guard. ... Just before one o'clock, the President appeared in the chamber, escorted by members of each house; and everybody rose and applauded. ...

"The President began by stating his primary reason for delivering this message in person, which was his long-held belief in humanizing institutions. He said he wanted them to know that the President of the United States 'is a person, not a mere department of the Government hailing Congress from some isolated island of jealous power, sending messages, not speaking naturally and with his own voice -- that he is a human being trying to cooperate with other human beings in a common service.' The audience applauded.

...

"His speech lasted nine minutes. Amid applause, Wilson left the chamber.

"In the car with his wife on the way back to the White House, Wilson kept chuckling under his breath. When, at last, Ellen asked what he was laughing about, he said, 'Wouldn't Teddy [Roosevelt, a former president known for enjoying attention,] have been glad to think of that? -- I put one over on Teddy and am totally happy.'"

Publisher: The Berkley Publishing Group. Pages 291-29

[ICWA experts say state laws could protect Native families](#)

By Nancy Marie Spears, Gaylord News

'The Indian Child Welfare Act is one of the most important acts of external sovereignty a tribe can engage in' ... [continue reading](#)

[Top 10 stories for the last week](#)

By Indian Country Today

What you, our Indian Country Today readers, read most ... [continue reading](#)

[ACWA Fall 2021 Conference & Exhibition](#)

ACWA conferences are the premier destination for water industry professionals to learn and connect. Program offerings include statewide issue forums, roundtable talks, and region discussions along with sessions covering a wide range of topics including water management, crisis communications, affordable drinking water issues, energy, finance, federal forum, and more! A vibrant Exhibit Hall offers innovative solutions! Unique sponsorship opportunities are also available!

Start: Tue 30 Nov 2021, 8:00 AM

End: Thu 2 Dec 2021, 4:30 PM

[Here's how the bones in salmon ears reveal clues to the fish's survival tactics](#)

By Redding Record Searchlight, 11/16/21

To scientists studying fish, the bones in salmon ears are like a "travel journal." Yes, fish have ear bones, and yes, people study them. And what researchers have discovered from decoding the

['Megaspider,' a 3-inch long spider with fangs, discovered in Australia](#) (USA Today)

messages in those little bones has led them to the North State, where chinook salmon have adapted to survive droughts like the one that has gripped California for the past two years.

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**Recognizing the contributions of Native American and Indigenous communities  
Together, we can create a more respectful and inclusive world**

During Native American Heritage Month we honor and celebrate the rich culture, traditions and history of our Native American and Indigenous teammates. The 50 Native American and Indigenous tribes represented at Boeing help us strengthen inclusion and innovation every day. Within the communities where our employees live and work, we are amplifying the commitments outlined in our [2021 Global Equity, Diversity & Inclusion Report](#). As part of this commitment, Boeing is making a \$1.8 million investment to help support and uplift Native American and Indigenous populations in the U.S.

As we continue our ongoing efforts to recruit, develop and retain Native American and Indigenous teammates, we reaffirm our commitment to advance equity, diversity and inclusion in the workplace. This commitment means asking employees to seek out diverse perspectives, speak up when they see behavior that is not inclusive and listening to understand the experiences of Native American and Indigenous teammates. We know that when we seek, speak and listen, we can build a stronger future.



COMMITTED  
TO PROGRESS

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**An investment in the future**

We're honoring Native American and Indigenous heritage by continuing our investment in these communities.

This month Boeing committed \$1.8 million to support Native American and Indigenous communities across the United States. The grants will fund 22 programs working to improve access to clean water, increase natural disaster response and preparation in high-risk communities and support STEM education programs for Native American students and workforce training for veterans.

Over the past three years, Boeing has invested more than \$2.6 million in organizations supporting Native American and other Indigenous communities in the U.S. – bringing the company's global support for Indigenous populations over the same time period to \$3.3 million. National organizations receiving grants include:

- \$250,000: [Boys & Girls Clubs of America](#) – Funding will support the more than 200 Native Clubs that serve 120,000 Native children and teens in 28 states. Programming will support the development of stronger Native Clubs in the system, increased program quality and collaborative advocacy for Native youth development.

- \$100,000: [First Americans Museum School Access Program](#) – Funding will support 3,600 students from Title I schools across Oklahoma the opportunity to visit the First Americans Museum annually for the next five years. Teachers also receive pre- and post-visit curriculum materials, including guidelines for integrating Native American and Indigenous perspectives into the classroom.
- \$100,000: [Oklahoma State University Foundation](#) – Funding will support the Center for Sovereign Nations, which provides employment and academic support for Native American students attending the university. Funding will also support the Native Earth-Sky program, a partnership with NASA to develop a middle school curriculum that blends scientific exploration with traditional Native storytelling.
- \$50,000: [American Indian College Fund](#) – Funding will provide sponsorship support of [Native American Heritage celebration activities](#) during the 2021-2022 academic year and assist Native American students working to create social and economic transformation within their communities.
- \$50,000: [American Indian Science & Engineering Society \(AISES\)](#) – Funding will support the [Together Towards Tomorrow \(T3\) Fund](#) which provides emergency resources to Indigenous college students impacted by the COVID-19 pandemic.
- \$50,000: [First Nations Development Institute](#) – Funding will support twelve Native American and Indigenous tribes' food banks or food pantries. Additionally, three Native-run food banks or pantries will be selected for intensive technical support, enabling them to scale services and better meet the needs of their communities.

Funding will also support 16 additional programs in Alaska, Arizona, California, New Mexico, Oklahoma, Oregon, Utah and Washington.



STRENGTHENING  
INCLUSION AND  
INNOVATION

Employee-led Groups connect and inspire



**Boeing Native American Network**

Our employee-led Boeing Native American Network (BNAN) builds awareness for the richness and diversity of Native American and Indigenous cultures across our team. With an emphasis on career development and leadership, BNAN encourages STEM careers for Native American and Indigenous youth and provides training opportunities. The BNAN team expanded access to the Boeing DreamLearners initiative to Native American and Indigenous youth across the country, growing efforts by the Boeing South Carolina team to inspire students

through STEM. BNAN volunteers led virtual career speaker and STEM activity sessions, helping over 1,000 students understand the value of STEM.

Across the community, BNAN members actively support the Boys & Girls Club – Native Services. Through mentoring, coaching and leadership training, the partnership helps to ensure diversity in our talent pool while improving representation in the STEM pipeline.

The group also connects hundreds of employees across the company who are passionate about Native American and Indigenous culture. BNAN members are actively educating the general public about traditions and cultures and raising awareness of the unique challenges Native people have faced both historically and in the present.



### [Mercedes Fugate](#)

Chair of the BNAN Oklahoma City chapter, Mercedes Fugate has found a home in service at Boeing and in her community where she educates others about Native American culture and heritage.

[READ MERCEDES' STORY](#)



### [Winston Kelley](#)

As enterprise vice president of BNAN, Winston Kelley has helped foster a new generation of Boeing leaders by mentoring Boeing interns, advising BNAN's leadership program, and leading STEM activities and Boeing factory tours for Native American students.

[READ WINSTON'S STORY](#)

### [Kevin Kilkenny](#)

Kevin Kilkenny credits his time at Boeing with helping him learn more about his native heritage. As chairperson of the Southern California chapter of BNAN, he leads various outreach events, including partnering with local tribes to mentor students.

[READ KEVIN'S STORY](#)



[KJ Jolivette](#) Growing up on the Rosebud Sioux reservation in South Dakota, Kathleen “KJ” Jolivette never imagined she would one day lead an organization that delivers premier attack helicopter capabilities for the U.S. Army and global customers. [READ KJ'S STORY](#)

- [See all stories](#)



CONNECTING  
WITH OUR  
HERITAGE

## Native American and Indigenous contributions make us better

- |



- AIS) chapter is established in Oklahoma City. Soon after, the site is temporarily closed and BAIS is disbanded.

**2005:** BAIS is reestablished at the Kennedy Space Center and Mesa site. Around 75 employees join together to provide a resource for employees interested in Native American and Indigenous culture. Employees quickly establish partnerships between BAIS and affiliates – including the American Indian Science and Engineering Society (AISES).

**2006:** BAIS continues to expand as the Northwest and Mesa site chapters are established. Over time BAIS establishes 10 chapters in locations across the United States. The growing number of locations allows BAIS to build partnerships with universities across the country to improve Native American and Indigenous representation in STEM.

**2018:** BAIS rebrands as the Boeing Native American Network (BNAN). The new name is selected to better reflect the group's commitment to educate Boeing employees on the culture, traditions and history of our Native American and Indigenous teammates.

**2020:** A Boeing logo developed in 1926 that in recent times had erroneously come to be referred to as the "Boeing Totem" logo is renamed the "Boeing Airplane Company" logo, after BNAN members and the Boeing Historical Services team conduct research on the logo's origins. The name is changed not only to reestablish historical accuracy, but out of reverence for the spiritual history represented by Totem poles to Alaska Native, First Nations and Coast Salish people.

**2021:** BNAN will add the group's first international chapter in Winnipeg, Canada.

**The University of California has shut the door on the possibility of any standardized testing in admissions.** The university system scrapped the SAT last year against [the](#)



[recommendation](#) of a faculty task force that found the exams were good predictors of student success. Critics say the tests are, as one UC regent [put it](#), “a proxy for privilege.” On Thursday, the university said it could find no alternative test that would avoid biased results. [L.A. Times | EdSource](#)

### **FB Chatter:**

#### **Ian Zabarte**

On this day, November 20, in 1969 my uncle Adam "Fortunate Eagle" Nordwall led the Alcatraz occupation. It is deailed in his book, Alcatraz, Alcatraz, Alcatraz. I was a little guy of five but was not allowed to occupy.

**Carol Smith** Why not? We were there running around lol. He was a good friend of my dad.

#### **Kent Blansett**

#### **November 20, 2018**

On this date forty-nine years ago, November 20, 1969, 89 Indigenous student leaders from universities from throughout the state of California took over Alcatraz Island organized as the Indians of All Tribes. This occupation would last another 19 months and force the hand of

“

And on the subject of burning books: I want to congratulate librarians, not famous for their physical strength or their powerful political connections or their great wealth, who, all over this country, have staunchly resisted anti-democratic bullies who have tried to remove certain books from their shelves, and have refused to reveal to thought police the names of persons who have checked out those titles.

So the America I loved still exists, if not in the White House or the Supreme Court or the Senate or the House of Representatives or the media. The America I love still exists at the front desks of our public libraries.

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KURT VONNEGUT

Nixon's administration to repeal the destructive policies of Termination and Relocation. Effectively this occupation along with many other actions propelled a new political awakening known popularly as Red Power. After Alcatraz, over 26 pieces of Self-Determination legislation and supreme court decisions further enhanced the sovereign powers for all Native nations. Today is a day for celebrating, a day in which we celebrate the sacrifice of those veterans from this movement and many more who provided us with greater freedoms. It is with a full heart that we say thank you for your sacrifices and for taking the steps to make this world a better place for all Indigenous peoples.

### **From COSA (Council of State Archivists)**

The volume of email is overwhelming now and will grow significantly in the next 5 years. Government email messages contain permanent records but not every email sent from a government employee is a permanent record. Archives need an email appraisal approach to help them identify emails that are permanent records. No one has the time or staff to sort through all the email generated by state or territorial government agencies.

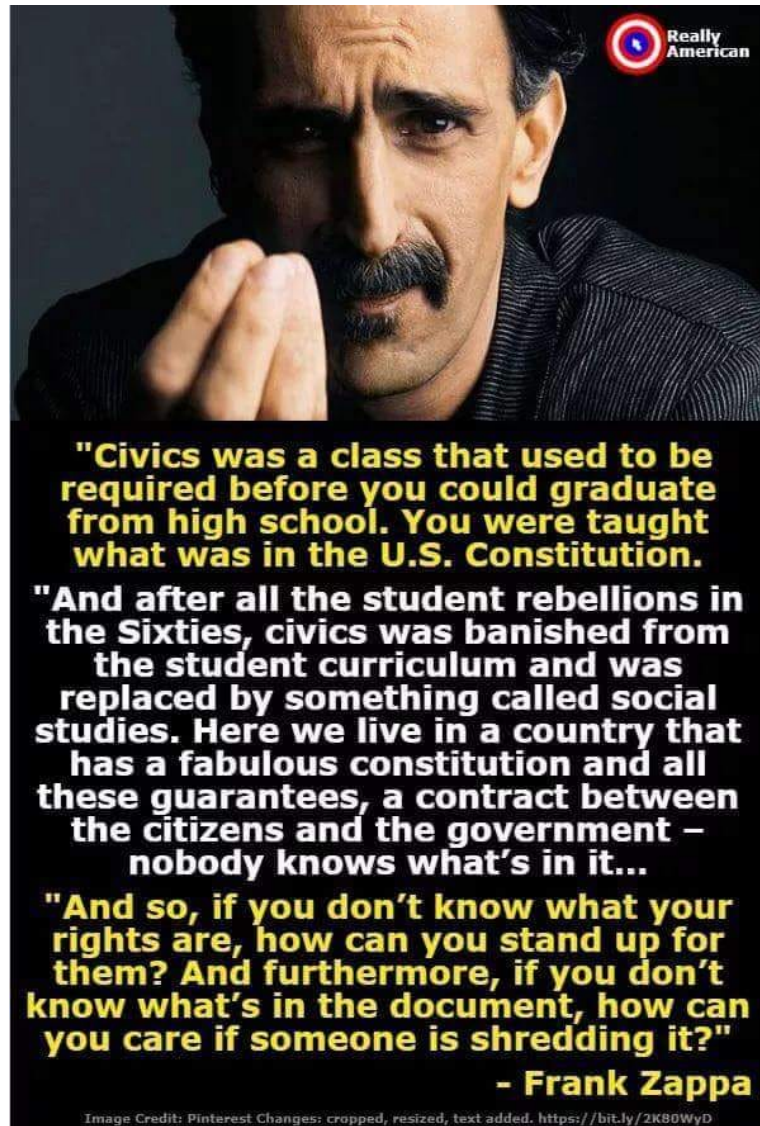
Determining an email appraisal approach will create a solution for the majority of archival email records. The approaches described here are standard ones — they won't work for every situation — but choosing an approach (or a hybrid of the two for a unique solution) will minimize the staff intervention needed to identify email for long-term preservation and streamline its appraisal.

### **Choosing an Email Appraisal Approach**

The volume of email is overwhelming now and will grow significantly in the next 5 years. Government email messages contain permanent records but not every email sent from a government employee is a permanent record. Archives need an email appraisal approach to help them identify emails that are...

### **CoSA PREPARE: Needs Assessment Survey Analysis & Report**

The Council of State Archivists (CoSA) is providing capacity-building services for email management and preservation to state and territorial archives through the University of Illinois' Email Archives: Building Capacity and Community program, funded by the Andrew W. Mellon Foundation . In...



[CoSA PREPARE ChoosingEmailAppraisalApproachGuidance 2021-11-12.pdf](#)[CoSA PREPARE NeedsAssessmentReport FINAL.pdf](#)



### [Watch Bald Eagles Tussle in the Middle of a Minnesota Street](#)

#### *A different interpretation of the Red Road*

##### **ABC News**

RED ROAD: Millions of red crabs begin their annual migration from the forest to the ocean on Australia's Christmas Island, even making use of a handy crab bridge to avoid busy roads. <http://abcn.ws/2CnB3ds>

#### **'No matter what, you keep these dances going' | The Hoopa tribe's struggle for water | Race and Culture**

By ABC 10 Sacramento, 11/18/21

California's dams didn't account for Native Americans' ceremonial water needs. The drought is only making things worse. Every two years just before the salmon run in the fall, ceremony leader Merv George, Jr. gathers members of the Hoopa tribe to perform what's called the "White Deer Skin Dance." The ceremony involves a 10-day canoe ride down the Trinity River in Northern California.

#### **Removal of four PacifiCorp dams on Klamath River slated to begin in early 2023**

By Red Green and Blue, 11/19/21

If all goes as planned, the removal of four PacifiCorp Dams on the Klamath River that have blocked salmon and steelhead migration for over 100 years will begin in early 2023, according to Klamath River Renewal Corporation (KRRC) Executive Director Mark Branson. Branson spoke at a press briefing on Friday that also featured Yurok Tribe Lawyer Amy Cordallis, Trout Unlimited CA Director Brian Johnson, Karuk Tribe Natural Resources Policy Consultant Craig Tucker, Sustainable Northwest Klamath Basin Manager Kelly Delpit and PCFFA Northwest Director Glen Spain. Tucker moderated the event.

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'Lee' Cook, a 'true man of the people' and lifelong advocate for tribal rights, dies at 82 <https://www.startribune.com/leon-lee-cook-a-true-man-of-the-people-and-lifelong-advocate-for-tribal-rights-dies/600118429/>