

Journal #5155 from sdc 3.14.22

Eagle's view of Pyramid Lake

Provost creates strategic 10-year plan focused on keeping students in school

Researchers uncover how the human brain separates, stores, and retrieves memories

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Sun And Done

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Leaded gasoline reduced IQ of half of Americans, study says

Exposure to wildfire smoke altered DNA structure in monkeys

Scholarships (F-J) with April 15-30 Deadlines



Pyramid Lake



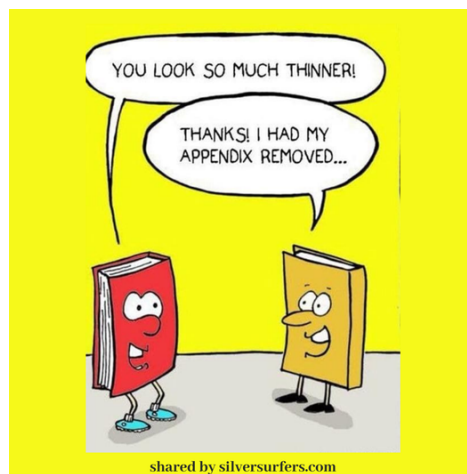
Florida Atlantic University (FAU) [began](#) as a public research university in Boca Raton in 1964. It was intended to complement the state's community college system, accepting students who had earned their associate degrees. Over time, South Florida's population exploded, and by 2010 FAU had ten colleges and thousands of students attending classes on seven campuses. It also had a dilemma: an increasing [dropout rate](#) among its large minority student body.

In 2014, Florida introduced a performance-based funding policy for its 12 public universities, ranking them on a points system. FAU came in next to last due to poor performance in two areas: freshman retention rate, and the six-year first-time-in-college graduation rate. That led the state to withhold \$7 million in funding, motivating the university to make some serious changes. FAU began a deep dive into its data. Almost half its student body was Black or Hispanic, and half of them were from low-income families. The data showed that struggling students were dropping out, leaving them burdened with debt.

[New provost](#) Dr. John Kelly upended the old way of doing things. He created a strategic 10-year plan focused on keeping students in school, putting programs in place to fast-track improved performance. 26 new academic advisers were hired, and evening commuter students were offered spaces in parking garages on the Boca Raton campus to access those services. The "JumpStart" summer program gave incoming freshmen a head start, and detailed study plans were developed for lower-division students. The changes yielded impressive results, and within a year, FAU's metrics had improved so dramatically that not only was the \$7 million restored, but the university qualified for \$11.3 million in additional performance-based funding.

The beneficiaries are young people like Hasan Dickinson, who was without support when leaving foster care at 18. During his first semester, Dickinson held down two jobs, until those commitments cratered his grades, stripped away his financial aid, and almost got him kicked out of the dorm that was his only place to live. Seeking help, he was referred to a "retention specialist," whose job was literally to keep him in school. Together, they found grant and scholarship money to cover enough of Dickinson's debt and additional expenses that he could quit one of his jobs, keep his housing, and sign up for the second semester of his freshman year. (fau.edu, NBC)

[Researchers uncover how the human brain separates, stores, and retrieves memories \(NIH\)](#)



Celebrating Native Women



March is Women's History Month, and today (*Tuesday was*) is International Women's Day so we wanted to highlight inspiring Native American women, both past and present, who have made an impact in the world around them. The historical significance of Native American women is one of beauty and power.

The source of life



Traditionally, American Indian women played an essential role in their tribal communities. In fact, in most cases, the women were not only in charge of the more traditional matriarchal roles within the tribe, but were also in charge of gathering materials and then building the homes for everyone. This is an astonishing achievement, particularly for the women of their time. The men honored the women for being the source of life and for providing a feeling of fortitude, balance, and harmony to their lives.

In Native cultures and tribes, men's and women's responsibilities were equally crucial to the functioning, even the survival, of their societies. Consequently, both men and women were respected for doing their jobs well. Women were held in high esteem for their craft work, and they were revered for their important role in the healing practices.

Native women of the past

Recently, Native Hope shared Sara Kettler's article [5 Powerful and Influential Native American Women](#) which highlights the lives of female ground-breakers from the late 1700s and early 1800s. These women fought the European colonial stigma that women, nor matter what the race, were subservient to men.

- **Nanye-hi**, a Cherokee, proved that women are equipped to be apt warriors and diplomats. She led the Cherokee people to success in battle over the colonists, [sat on the Council of Chiefs](#), and fought for her land until she died in 1822.
- **Sacagawea**, a Shoshone, provided the Lewis and Clark Expedition with much more than translation—[her presence meant success](#). She negotiated with tribes, located medicinal plants, foraged food, and much more.
- **Sarah Winnemucca**, a Northern Paiute, learned several languages including English and Spanish, which made her a valuable interpreter and [advocate for her people](#).
- **Lozen**, an Apache, fought alongside her male counterparts: Victorio and Geronimo. Although she died in imprisonment, Lozen was known for her [cunning and bravery](#).
- **Susan La Flesche (Bright Eyes)**, an Omaha, became the first female Native American physician in the United States. Not only was she a champion for improving healthcare for Native people but also for [Native American civil rights](#).
- **Zitkála-Šá** (Red Bird), Yankton Dakota, advocated and fought for women's and Native American voting rights. Between 1911-1918, she lectured across the country criticizing assimilation and promoting Native culture. Zitkála-Šá wrote the first Native American opera [The Sun Dance Opera](#) in 1913 produced by Brigham Young University.
- **Maria Tallchief**, Osage, moved to New York City at 17 and became America's first prima ballerina. She is best known for her work with the New York City Ballet from 1949-1965. She starred in many famous ballets; in fact, "she was the first [Sugar Plum Fairy](#) in Balanchine's 1952 original production of 'The Nutcracker'."
- **Pine Leaf**, Crow, became one of the most formidable [Native American chiefs of her time](#). She was kidnapped by the Crows in Montana at age 10. Her defense of her people and rearing of warriors was likened to the Amazons of European myth.
- [Marcella LaBeau, Cheyenne River Lakota and nurse serving 80 years, including WWII.](#)

While these women accomplished amazing feats in their time, things became increasingly more difficult for Native women in the following decades. The colonization of America robbed tribes of their matriarchal ideologies as Native women were painted as "slaves" to the men in their societies.



The changing tide

Throughout the passing generations, the role of Native American women became blurred. This is a result of the struggles prevalent on reservations today, the direct trauma of colonization, and the dismantling of their culture. As we look back at the history of Native women, rarely do we link the past wrongdoings of the colonists to the present strive of the people. The revitalization of culture by historians, activists, and scholars is rectifying this discrimination. They are restoring dignity by teaching the history and triumphs of Native women.

The rise of dignity

[*Dignity of Earth and Sky*](#), a 50-foot stainless steel statue, is a testament to this changing tide. The statue depicts of a Lakóta wíyan (woman) draped in a star quilt, overlooking the Missouri River in Chamberlain, South Dakota. Dale Lamphere, the artist laureate of South Dakota who designed and created *Dignity*, states, “[*Dignity*](#) represents the courage, perseverance and wisdom of the Lakota and Dakota culture in South Dakota. My hope is that the sculpture might serve as a symbol of respect and promise for the future.”



Lamphere spent years researching the project and says, "I'm humbled and so grateful to have this chance to contribute to the future landscape of South Dakota and the Great Plains."

State Senator Troy Heinert of Mission, South Dakota, a member of the Rosebud Sioux Tribe, states, "I believe that she was sent here to open our hearts and our minds. Her outstretched arms are inviting us into her blanket where we can learn from each other, acknowledge our differences, and celebrate our similarities."

The Native women of today

Today, Native women are speaking up to lead the charge for the women of Indian Country.

- [Deb Haaland](#), Laguna Pueblo, U.S. Congresswoman and first Native American U.S. Secretary of Interior
- [Sharice Davids](#), Ho-Chunk and U.S. Congresswoman
- [Ashley Callingbull-Burnham](#), Cree First Nations and Mrs. Universe 2015
- [Wilma Mankiller](#), Cherokee and the first female Principal Chief of the Cherokee
- [Joy Harjo](#), Muscogee and 23rd Poet Laureate of the United States
- [Matika Wilbur](#), Swinomish and Tulalip and founder of the visual Project 562
- [Elouise Pepion Cobell](#), Blackfoot and founder of the first American Indian-owned national bank
- [Robin Wall Kimmerer](#), Potawatomi and Professor of Environmental and Forest Biology

Every community has powerful women seeking change. They are empowering youth and others to embrace their identities and follow their dreams. Native Hope supports their efforts and voices.

Learn more about the [women working to dismantle barriers](#) for their communities.

There are many more that should be on the above list; expect to see you there soon! sdc

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Locals, joined by Zoomers across the country, recently celebrated the Art of Jean LaMarre at the Nevada Museum of Art with a teleconference with Suzanne Harjo, the many titled friend of Jean; their lives have intersected over several decades of activism and art.

In her calm cadence, Ms. Harjo wove the story of her People's history with the United States, her personal family stories, her awareness and activism with art as seen through this lens, exemplified by Ms. LaMarre's work, providing another level of interpretation and consciousness to (an appreciative) audience.

After the formal presentation, Dr. Debra Harry facilitated a penetrating conversation conversation covering the reversal of renaming, baptizing "pagan" names from the landscape taken by colonials and seeking a few pearls of wisdom from Dr. Harjo, derived from her parents as well as those derived from her own experience, those being:

***"Never say yes; always say no". (One can always reverse a no, but a yes generally involves surrender).***

***"Always have a witness".***

***"They are always going to hate us — don't take it personally; they want what you have and you are an impediment to what they want."***

***"Be open to change/receptive to new ideas but keep clear about what could be harmful."***

***"Always seek the origin of things."***

**There are several more events around the Jean LaMarre Exhibit thru May 29. [nevadaart.org](http://nevadaart.org)**

## Sun And Done

- Now that solar has gone from an emerging technology to one that's more mainstream, solar advocates are squaring off against conservationists. On one side, fans of solar energy are pushing a cleaner alternative to fossil fuels, with massive solar projects popping up across the U.S. On the other, conservationists and people who live near the solar projects are watching in horror as green fields are filled with rows of silicon solar panels, damaging ecologically sensitive areas.
- The battles have played out state by state and county by county, forcing communities to consider just how much they're willing to sacrifice to decarbonize the economy. They've also triggered a hunt for new and unexpected locations to put millions more [solar panels](#). Researchers, environmentalists and energy companies are increasingly turning to places like agricultural canals, grazing pastures, the roofs and the parking lots of big-box retail stores, the land next to interstate highways and airports, and the tops of landfills, mines, and wastewater treatment plants. (NBC)

### **Indian Housing Block Grant Competitive Program Feedback Requested by March 20, 2022**

There is a dire need to increase affordable housing in Indian Country. According to the U.S. Dept. of Housing and Urban Development's (HUD's) 2017 Housing Needs Study, approximately 68,000 new units are needed to eliminate overcrowding and replace inadequate dilapidated homes. Although Tribes and Tribally Designated Housing Entities have worked hard to stretch their Indian Housing Block Grant (IHBG) formula grant funds year after year, the development of new housing remains a challenge. To help address this concern, since fiscal year 2018, the Congress has appropriated \$100million annually for IHBG Competitive grants. In addition, the Congress has directed HUD to prioritize both new construction and rehabilitation projects when awarding these grant funds.

Having now administered three separate IHBG competitions, HUD is interested in your feedback on how the program has been working and what changes could be made to improve it in the future. The goal is to ensure that HUD is always making improvements to the Notice of Funding Opportunity process, distributing funding in an equitable manner, and funding projects that will have a major impact on Tribal communities and make the lives of Native American families better. With this in mind, HUD is requesting your feedback on the following questions:

1. What has been your experience when applying for an IHBG Competitive grant?
2. What challenges have you faced with the IHBG Competitive grant program?
3. Do you believe HUD has administered the IHBG competition fairly and equitably?
4. What changes could HUD make to future competitions to help address your concerns?
5. Do you have any other recommendations or feedback on the IHBG Competitive grant program?

**Comments should be submitted electronically to [Codetalk@hud.gov](mailto:Codetalk@hud.gov) by March 20, 2022. HUD will share any feedback received with the House and Senate Appropriations Committees to ensure that Congress is aware of the views of Tribal stakeholders and to help inform any future legislation with respect to the IHBG Competitive grant program. Your feedback is critical and your continued commitment to Indian Country is vital to our collective efforts to ensure that Native American families have decent, safe, and affordable housing.** [Read PDF Version](#)

## **Job Openings:**

**Grants Evaluation Specialist, GS-11/12** - Oklahoma City, OK & **Albuquerque, NM** - Term not to exceed one year and one day, maybe extended for a total of up to four years.

Application Deadline: 3/16/22

22-HUD-969-P(DEU-Public)

<https://www.usajobs.gov/job/640461900><https://www.usajobs.gov/job/640461900>

**TRAINING OPPORTUNITIES:** Click [here](#) for all HUD/ONAP Training Opportunities

[Child and Earned Income Tax Credit Presentation](#)

March 9, 2022 – 11:00am – 11:45am PDT

With just over one month left until the tax filing deadline of April 18, join HUD, Treasury, and the White House for a training on the Child Tax Credit (CTC) and Earned Income Tax Credit (EITC)! This training will give an demonstration of [childtaxcredit.gov](https://childtaxcredit.gov) and [getyourrefund.org](https://getyourrefund.org), both free IRS-certified tax filing resources, and explain how to connect with IRS Volunteer Income Tax Assistance (VITA ) program centers. HUD staff will also present HUD-specific resources for CTC and EITC promotion, and research on how the CTC has benefitted HUD-assisted families. View the [Toolkit](#) and [Fact Sheet](#). Visit [ChildTaxCredit.Gov](https://ChildTaxCredit.Gov) for more information.

#### [HUD/HHS ONAP Best Practice Webinar](#)

March 10, 2022 - 11am PDT

This webinar brings together HUD and HHS to host a discussion of funding sources that might not be as familiar to Tribes and tribally designated housing entities. It features presenters from Alaska providing services for homeless and/or runaway American Indian and Alaska Native youth.

#### [Advancing Considerations of Traditional Knowledge into Federal Decision Making](#)

March 23, 2022 -11:30am – 1:00pm PDT

The federal government is seeking ways to advance the consideration of Traditional Knowledge (TK) in federal decision-making processes, in coordination and collaboration with federally recognized tribes and indigenous peoples. This webinar will discuss the importance of considering TK, including ethics, values, etc., in decision-making, and recent developments and actions of the federal government to further consider TK, including plans to develop guidance for federal agencies, for which the government is seeking input. Details from White House [HERE](#).

The webinar is planned to be recorded and is expected to be available on the following EPA website, along with past recordings here: <https://www.epa.gov/environmentaljustice/environmental-justice-tribes-and-indigenous-peoples>.

#### [Development Training \(3 part series\)](#)

Part 1: 4/5 -4/7

Part 2: 4/26-4/28

Part 3: 5/17 – 5/19



**April 5-6, 2022 IPROGRAM INCOME VIRTUAL TRAINING** 12:30 pm – 4:30 pm Pacific Time  
Participants at this 2-day training will gain a better understanding of program income under NAHSADA. The training will provide an overview of program income and will discuss sources of program income and how to calculate it. Participants will learn how to appropriately spend and report program income. Registration for this training is FREE, but you must register to attend. Registration is available online at <https://bit.ly/3C5Z8I9>.

**April 19-21 Tribal Secretaries & Administrative Professionals Conference** – Las Vegas, NV  
Details coming soon. For more info., call or visit [Falmouth Institute](#) 1-800-992-4489



## May 11-13, 2022: Construction in Indian Country 2022 National Conference - Chandler, Arizona

The Construction in Indian Country (CIIC) National Conference is the only indigenous construction industry national conference and trade show hosted by a higher education institution in the United States. Together, we, Architects, Engineers, Planners, Lawyers, Contractors, and Tribal Government Officials, provide the latest in industry trends, policies, and best practices. Our specialized field of knowledge is geared to assist industry practitioners, tribal government agencies/divisions, and tribal enterprises for building in Indian Country. This year's conference theme, 'Rebuilding with Resilience,' features the following tracks: Track 1: Indian Gaming and Hospitality; Track 2: Residential and Tribal Housing; Track 3: Commercial and Infrastructure; Track 4: Tribal Leadership, Governance, and Economic Development; Track 5: Innovation, Technology, and Best Practices. [ONLINE REGISTRATION](#)

### **Exposure to wildfire smoke altered DNA structure in monkeys**

The DNA modifications suggest that like the monkeys, young people breathing in orange skies may be more susceptible to respiratory illness and brain development issues later in life.

### **Leaded gasoline reduced IQ of half of Americans, study says**

*Aha....now we know why we are surrounded by ...*

The [White House Environmental Justice Advisory Council \(WHEJAC\)](#) will hold a public meeting March 30-31, 2022 from approximately 3:00 - 7:30 PM E.T. each day. This free meeting is open to all members of the public. Individual registration is **REQUIRED**.

[Register for the WHEJAC public meeting](#)

[Read the Draft Agenda for the WHEJAC public meeting](#)

Members of the public are encouraged to provide comments relevant to the beta version of the Climate and Economic Justice Screening Tool that was developed by the CEQ and also federal government agencies implementation of the Justice40 Initiative. Registration to speak during the public comment period closes at 11:59 p.m. (ET), March 23, 2022.

The WHEJAC will hear from as many registered public commenters as possible during the time specified on the agenda. Written comments can be submitted up to two (2) weeks after the meeting date. To participate in the meeting via written comment, the public can submit their written comments in the following ways:

- Entering comments in the Docket ID No. [EPA-HQ-OA-2021-0683](#) at <http://www.regulations.gov>, when the docket opens.
- Using the webform at <https://www.epa.gov/environmentaljustice/forms/white-house-environmental-justice-advisory-council-whejac-public-comment>
- Sending comments via email to [whejac@epa.gov](mailto:whejac@epa.gov), for comments with additional materials.

To learn more about the WHEJAC and the public meeting, please visit: <https://www.epa.gov/environmentaljustice/white-house-environmental-justice-advisory-council>.



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|--------------------------------------------------------------------------------------------|----------|------------|
| <a href="#">California State University- Fullerton Daphne Tinsley Memorial Scholarship</a> | \$1,000  | 04/29/2022 |
| <a href="#">Carl Tapp Technician Scholarship</a>                                           | \$7,500  | 04/30/2022 |
| <a href="#">Carson Trey Styron Foundation Community Scholarship</a>                        | Varies   | 04/30/2022 |
| <a href="#">CCPA Native American Scholarship</a>                                           | \$1,500  | 04/25/2022 |
| <a href="#">Celebrate The West High School Art Competition</a>                             | \$1,500  | 04/30/2022 |
| <a href="#">Centene Institute Anti-Vaping Scholarship</a>                                  | \$5,000  | 04/16/2022 |
| <a href="#">Central California Asian Pacific Women Scholarship</a>                         | Varies   | 04/30/2022 |
| <a href="#">Chartway Directors Memorial Scholarship program</a>                            | \$3,000  | 04/17/2022 |
| <a href="#">Chicago Metropolitan High School Scholarship</a>                               | \$3,000  | 04/30/2022 |
| <a href="#">ChiroHealthUSA Foxworth Family Scholarship</a>                                 | \$15,000 | 04/30/2022 |
| <a href="#">Chris Andersen WomenLead Scholarship</a>                                       | \$3,000  | 04/30/2022 |
| <a href="#">Collabera STEM Scholarship</a>                                                 | \$2,500  | 04/30/2022 |
| <a href="#">Continued Achievement Scholarship</a>                                          | \$2,000  | 04/30/2022 |
| <a href="#">Crossword Hobbyist Scholarship</a>                                             | \$1,000  | 04/30/2022 |
|                                                                                            |          |            |
| <a href="#">DCNU Scholarship Program</a>                                                   | \$1,000  | 04/29/2022 |
| <a href="#">Dedman Essay Competition</a>                                                   | \$1,500  | 04/25/2022 |
| <a href="#">Delaware Solid Waste Authority John P. "Pat" Healy Scholarship</a>             | \$2,500  | 04/30/2022 |
| <a href="#">Detroit Chapter of ASHRAE's Joseph B. Olivieri Scholarship</a>                 | \$2,000  | 04/23/2022 |
| <a href="#">DiGiorgio STEAM Scholarship</a>                                                | \$2,500  | 04/30/2022 |
| <a href="#">Diversity in Structural Engineering Scholarship</a>                            | \$5,000  | 04/30/2022 |
| <a href="#">DLA Linda Walge Penman Scholarship</a>                                         | \$1,000  | 04/19/2022 |
| <a href="#">Donna Easter Student Ethics Awards</a>                                         | \$7,500  | 04/17/2022 |
|                                                                                            |          |            |
| <a href="#">EFWA Scholarships</a>                                                          | \$16,000 | 04/30/2022 |
| <a href="#">Elaine Chapin Memorial Scholarship</a>                                         | \$1,000  | 04/30/2022 |
| <a href="#">Emma Nylen Charitable Trust Scholarship Program</a>                            | Varies   | 04/23/2022 |
| <a href="#">Empowering Students Scholarship</a>                                            | \$5,000  | 04/30/2022 |
| <a href="#">EPOC Environmental Scholarship Fund</a>                                        | Varies   | 04/30/2022 |
| <a href="#">Erika Knode Memorial Scholarship</a>                                           | Varies   | 04/17/2022 |
| <a href="#">EWNJ Graduate Merit Award Program</a>                                          | Varies   | 04/19/2022 |
| <a href="#">Extraordinary Scholarship</a>                                                  | \$1,000  | 04/30/2022 |

|                                                                                                 |          |            |
|-------------------------------------------------------------------------------------------------|----------|------------|
| <a href="#"><u>Four Star Leadership Program</u></a>                                             | \$5,000  | 04/22/2022 |
| <a href="#"><u>Frederic Jueneman Newark Arts Council Music Scholarship</u></a>                  | \$500    | 04/20/2022 |
| <a href="#"><u>Friends of Moraine Hills State Park Scholarship in Environmental Studies</u></a> | \$1,000  | 04/30/2022 |
|                                                                                                 |          |            |
| <a href="#"><u>Garage Gurus Scholarship</u></a>                                                 | \$2,500  | 04/30/2022 |
| <a href="#"><u>Gloria Barron Wilderness Society Scholarship</u></a>                             | \$10,000 | 04/24/2022 |
| <a href="#"><u>Governor Guinn Millennium Scholarship Program</u></a>                            | \$5,000  | 04/23/2022 |
| <a href="#"><u>Growing your Career Scholarship</u></a>                                          | \$1,000  | 04/30/2022 |
|                                                                                                 |          |            |
| <a href="#"><u>HACU &amp; Southwest Airlines ¡Lánzate!/Take Off! Travel Award Program</u></a>   | Varies   | 04/30/2022 |
| <a href="#"><u>Hartford Gay &amp; Lesbian Health Collective Scholarship</u></a>                 | \$500    | 04/30/2022 |
| <a href="#"><u>Headliners Foundation Scholarship</u></a>                                        | Varies   | 04/19/2022 |
| <a href="#"><u>Healthline Stronger Scholarship</u></a>                                          | \$5,000  | 04/22/2022 |
| <a href="#"><u>Hinsdale (HJWC) Junior Women's Club Scholarship</u></a>                          | Varies   | 04/30/2022 |
| <a href="#"><u>Hospitality Education Scholarship</u></a>                                        | \$8,000  | 04/28/2022 |
|                                                                                                 |          |            |
| <a href="#"><u>IAFC Fire Explorer Scholarship</u></a>                                           | \$500    | 04/26/2022 |
| <a href="#"><u>IBTTA Foundation Scholarship Program</u></a>                                     | \$5,000  | 04/19/2022 |
|                                                                                                 |          |            |
| <a href="#"><u>IEEE PES Oregon Chapter</u></a>                                                  | \$500    | 04/30/2022 |
| <a href="#"><u>IHS PhD Scholarship and Humane Studies Fellowship</u></a>                        | \$15,000 | 04/30/2022 |
| <a href="#"><u>Infinite Hope Scholarship Award</u></a>                                          | Varies   | 04/30/2022 |
| <a href="#"><u>Infinitus Dream Scholarship Fund</u></a>                                         | \$3,000  | 04/30/2022 |
| <a href="#"><u>ISL Midwest Senior Scholarship</u></a>                                           | \$1,000  | 04/29/2022 |
| <a href="#"><u>IWSH Essay Scholarship Contest</u></a>                                           | \$2,000  | 04/30/2022 |
|                                                                                                 |          |            |
| <a href="#"><u>Jason Kulpa Special Needs Scholarship</u></a>                                    | \$1,000  | 04/17/2022 |
| <a href="#"><u>JETAANC Scholarship</u></a>                                                      | \$2,500  | 04/18/2022 |
| <a href="#"><u>John Kitt Memorial AACT Scholarship Fund</u></a>                                 | \$5,000  | 04/30/2022 |
| <a href="#"><u>Julie Keil Memorial Scholarship</u></a>                                          | \$3,000  | 04/17/2022 |
| <a href="#"><u>Just Drive 30 PSA Video Contest</u></a>                                          | \$5,000  | 04/28/2022 |

## **Scholarships (C-J) with April 15-30 Deadlines**