

Journal #5691

Wildflower blooms in Arizona and California

Oregon Natural Desert Association - Protect the Owyhee Campaign

A Professor Claimed to Be Native American. Did She Know She Wasn't?

'World's largest small town' is offering outsiders \$10,000 to pick up lives, move and work there

Join network of over 6000 indigenous students and professionals will support your STEM journey

(Repeat) Pyramid Lake High School Seeks staff

Is it a rock, or maybe a mushroom? No, it's sand food (Pholisma sonora), a rare, parasitic plant

The importance of development aid in bolstering the health workforce



[Melissa Willaby](#)

Southwest USA is having gorgeous desert wildflower blooms in Arizona and California.

[Oregon Natural Desert Association](#)

Exciting News!

Our Protect the Owyhee campaign just got even more powerful! We're thrilled to share a stunning short film capturing the unparalleled magnificence of Oregon's Owyhee Canyonlands and the essence of our efforts to protect this landscape. Observe awe-inspiring vistas, pristine rivers and the rich biodiversity that make this region truly remarkable, and join efforts to protect the Owyhee.

The film features heartfelt insights from impassioned advocates Wilson Wewa, Julie Weikel, Tim Davis and Karly Foster, who share their deep connection to this landscape and why the Owyhee is greatest conservation opportunity in the West.



Watch the video now and be sure to share it: <https://www.youtube.com/watch?v=Ni5o-L2HKvM>



Then, take action today by signing and sharing the petition urging President Biden to establish an Owyhee Canyonlands National Monument.: <https://www.protecttheowyhee.org/>



Your action will protect this irreplaceable landscape for all generations to cherish and enjoy, now and forever.

Video by: Center for Western Priorities

[#ProtectTheOwyhee](#) [#TheTimeIsNow](#)

Our Seasonal Staff and Interns

Our wildlands interns spend the summer in the field with ONDA staff and volunteers. Our development interns help ONDA to reach community members interested in getting involved in ONDA's work by managing ONDA event and publications logistics and representing ONDA at community events. Our Hillis interns Other students and young professionals join us for a variety of important projects.

Tribal Stewards

The [Tribal Stewards](#) Program, run with Northwest Youth Corps, offers paid positions to indigenous young adults who spend the summer in the field restoring streams, uplands and trails across Oregon's desert lands while gaining practical restoration and research experience and exploring conservation career pathways.

Our Approach

- [Protecting Public Land and Wildlife](#)
- [Restoring Lands and Waters](#)
- [Our Vision, Mission and Values](#)
- [Our Commitment to Justice, Equity and Inclusion](#)

[U.S. Journal](#)

A Professor Claimed to Be Native American. Did She Know She Wasn't?

Elizabeth Hoover, who has taught at Brown and Berkeley, insists that she made an honest mistake. Her critics say she has been lying for more than a decade.

<https://www.newyorker.com/magazine/2024/03/04/a-professor-claimed-to-be-native-american-did-she-know-she-wasnt>

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**A city that has nicknamed itself the 'world's largest small town' is offering outsiders \$10,000 to pick up their lives and move and work there.** Tulsa, which is Oklahoma's second largest city, is enticing flexible American workers with money. 'Hi, remote workers! Looking for a new start?' states the Tulsa Remote Program website. 'We offer a \$10,000 grant to help you make Tulsa your new headquarters and your new home.' The program purports to be 'building and fostering a thriving remote work community in Tulsa' and offering 'resources to help newcomers thrive' as well as 'an active and supportive community'

<https://www.msn.com/en-us/money/realestate/world-s-largest-small-town-offering-10-000-for-workers-to-move-there/ss-BB1kGbQf#image=1>

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Join a network of over 6000 indigenous students and professionals who will support your journey into the fields of stem!



aises.org

[Native Voices in STEM](#)

[Become a Member](#) [Member Login](#) [Donate](#) [Winds of Change Magazine](#) | [Career Hub](#) |

[Opportunities Board](#) | [Contact Us](#) | [AISES Store](#)

GrantStation

A chance to win new gym equipment for Nevada schools: Nevada schools, including those in Reno, have a chance to win \$100,000 in new gym equipment to combat child obesity, thanks to The National Foundation for Governors' Fitness Councils. (kolotv.com)

[Meet the 25 T-Mobile Hometown Grant recipients](#) doing good for their communities! Plus, find out how you can [apply for up to \\$50,000 to bring your community project to life.](#)

Inspire! Grants for Small Museums | Institute of Museum and Library Services

<https://www.ims.gov/grants/available/inspire-grants-small-museums>

Funding Opportunities

Senior Community Service Employment Program Grant

The U.S. Department of Labor announced \$312 million in grant funding for the Senior Community Service Employment Program (SCSEP) Grants. The purpose of the program is to provide subsidized, part-time community service training for unemployed, low-income adults ages 55 and older with low employment prospects.

Information about the grant opportunity is available at: <https://www.grants.gov/search-results-detail/352098>

Authorized by the Older Americans Act, SCSEP funding will allow grantees to assign older participants to various community service roles at non-profit and public facilities, such as day care centers, senior centers, schools, and hospitals. The community service assignments aim to promote self-sufficiency for participants and serve as a bridge to unsubsidized employment.

To be eligible for SCSEP National Grant funding under this Funding Opportunity Announcement (FOA), an applicant must be a non-profit organization, Federal public agency, or Tribal organization that demonstrates the ability to administer a multi-state SCSEP program - see section II.A.4 of the FOA. The Department plans to award approximately 10 to 22 grants.

Grant applications are due on **May 6, 2024, by 11:59 pm Eastern Time**. Questions regarding this funding opportunity announcement can be sent to SCSEP.OGM@dol.gov.

Job Corps Information Technology Academy/Hub

The Employment and Training Administration (ETA) would like to share a Funding Opportunity Announcement (FOA) with you. Department of Labor (DOL) will award up to five cooperative agreements through a competitive process. **The purpose of this program is to provide expanded career technical training and career outcomes for Job Corps students, specifically in information technology.** Awardee(s) are expected

to implement and test innovative training models within the general guidelines required of Job Corps, and to identify approaches that could be used at scale across the program. Tribal organizations are named as eligible applicants. Please see the following links for additional information.

[Press Release](#)

[Funding Opportunity Announcement](#)

[Applicant webinar](#): a comprehensive resource for individuals interested in learning more about the funding opportunity.

You may also direct questions about this FOA to Sarah Medley at JC_FOA-ETA-24-16@dol.gov.

Office of Juvenile Justice Delinquency Prevention Funding

The Department of Justice's Office of Juvenile Justice Delinquency Prevention (OJJDP) has released an Opioid Affected Youth Initiative funding opportunity.

- With this solicitation, OJJDP seeks to support the efforts of communities to develop prevention and intervention responses that identify, respond to, treat, and support children, youth, and families impacted by opioid use and other substance use disorders. OJJDP asks applicants to integrate youth and family partnership strategies into projects and partner with law enforcement, education, mental health service providers, child welfare agencies, community health agencies, and community-based organizations that address the needs of individuals and families experiencing substance use. OJJDP strongly encourages the use of data and evidence in program development for criminal justice, juvenile justice, and crime victim services. Native American Tribal organizations (other than federally recognized Tribal governments) and Native American Tribal governments (federally recognized) are eligible for this funding.

A solicitation-specific webinar will be held on April 16, 2024. For more information and to register, [click here](#).

U.S. Department of Agriculture Solicitations

USDA has announced two funding opportunities: 1) the ReConnect Program; and 2) the Distance Learning and Telemedicine Program.

Round five of the [ReConnect Program](#) will begin accepting applications on March 22, 2024. They are currently accepting applications for the [Distance Learning and Telemedicine Program](#) through April 29, 2024, at 11:59pm ET.

Active Transportation Infrastructure Investment Program

The Department of Transportation's Federal Highway Administration has identified \$44,550,000 for investment under the Active Transportation Infrastructure Investment Program (ATIIP).

This notice of funding will result in the distribution of up to \$44,550,000 for two different categories of grants: (1) Planning and Design Grants and (2) Construction Grants.

The ATIIIP grants will allow communities to identify, prioritize, and implement improvements to the largest barriers to safe, accessible, and equitable pedestrian and bicycle network connectivity through the development of infrastructure that will provide substantial additional opportunities for walking and bicycling. Eligible organizations will be able to create plans or implement active transportation networks that connect destinations within or between communities or create plans or implement an active transportation spine connecting two or more communities, metropolitan regions, or States. The ATIIIP also provides an opportunity for eligible organizations to enhance their overall transportation network by integrating active transportation facilities with transit services, where available, to improve access to public transportation. Indian tribes are eligible to apply.

Applications must be submitted electronically through [grants.gov](https://www.grants.gov) no later than 11:59 pm ET, on Monday, June 17, 2024. Applicants are encouraged to submit applications in advance of the application deadline; however, applications will not be evaluated, and awards will not be made, until after the application deadline.

Additional grant opportunity information is [available here](#).

The Federal Highway Administration plans to conduct outreach regarding ATIIIP through a virtual meeting on Tuesday, April 9, 2024, at 11:00 am ET. To join the Webinar, and for additional information, follow the instructions posted on: https://www.fhwa.dot.gov/environment/bicycle_pedestrian/atiip/.

AARP's purpose is to empower people to choose how they live as they age. In the face of a constantly changing world, AARP evolves and invents to meet the new realities of aging. As a Wise Friend and Fierce Defender, we are active in communities nationwide to help your money, health and happiness live as long as you do.

AARP is committed to supporting older entrepreneurs. AARP is collaborating with the NASE as a supporter of the Growth Grants program. The grants are targeting NASE Members who are minority business owners aged 45 and older. Through this partnership NASE and AARP are working to provide greater access to capital for business growth.

Apply for a NASE Growth Grant sponsored by AARP today. There will be three winners each quarter awarded a \$4,000 grant to support the growth of their business.

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**National Opportunities**  
**[Prize Promotes Food Justice for U.S. Children](#)**

The Food Justice for Kids Prize, an initiative of Newman's Own Foundation, will provide up to \$1 million in total funding over two years to nonprofits, public schools, and tribes working to advance food justice for children in the United States.

**[Funds Advance Economic Equity and Justice for Oppressed Groups](#)**

The Presbyterian Committee on the Self-Development of People aims to empower economically poor, oppressed, and disadvantaged people who are seeking to change the structures that perpetuate poverty, oppression, and injustice.

**Early American Art and Heritage Projects Supported**

The Americana Foundation's American Heritage program area supports projects and programs throughout the United States that seek to broaden the inclusivity of early American art and the early American historical narrative to "tell the full story of" the American experience.

**Grants Enhance Running Programs for Kids**

The Saucony Run For Good Foundation is committed to improving the lives of children in the United States by helping to prevent and reduce childhood obesity.

**Regional Opportunities**

**Major Support Provided for an Effort to Aid Georgia's Women and Children**

Ribbons of Hope—Invest in Women is dedicated to making a positive impact on the lives of women and children.

**Programs Improving Quality of Life in Railroad Communities Funded**

The Union Pacific Foundation's Community Ties Giving Program aims to build safe, prosperous, vibrant, and inclusive communities where Union Pacific Railroad operates, primarily in the midwestern and western United State.

**Grants Benefit Communities in 11 TV Station Markets**

In 2024, NBCUniversal Local Impact Grants will award \$2.5 million to nonprofit organizations in 11 NBC and Telemundo owned television station markets.

**Funding Addresses Healthcare Needs in New York**

The Mother Cabrini Health Foundation supports programs that meet the unmet healthcare and healthcare-related needs of individuals, families, and communities throughout New York State.

**Federal Opportunities**

**Program Offers Second Chance for Former Prisoners**

The Second Chance Act Community-Based Reentry Program supports evidence-based responses to improve reentry, reduce recidivism, and support transitional planning for individuals who are currently, or were formerly, involved in the criminal justice system.

**Breast Cancer Survivor Programs Supported**

The Supporting Young Breast Cancer Survivors, Metastatic Breast Cancer Patients, and Their Families program supports organizations and entities whose actions will improve the quality of life among young breast cancer survivors and young metastatic breast cancer patients.



**Unite America** Unite America is a philanthropic venture fund that invests in nonpartisan election reform to foster a more representative and functional government. The focus is on addressing the biggest solvable problem in politics today: how partisan primaries disenfranchise millions of voters and disincentivize our leaders from working together to solve problems. [Learn more](#) about the funding guidelines and application process.

**Foxwynd Foundation**

The mission of the Foxwynd Foundation is to act as a lifeline for communities in need by enhancing access to key pillars of human dignity and potential such as healthcare, housing, and sustainable environmental initiatives. The Foundation has some interest in the greater

Philadelphia, PA, area, but also considers national efforts and larger-scale projects throughout the U.S. Learn more about the funding guidelines and application process.

**Repeat:**



Pyramid Lake JR./SR. High School is an equal employment opportunity employer. The information you provide on your employment application is for occupational qualifications and will not be used for unlawful purposes.

**Applications must be completed in ink or typed. Applications & attachments may be emailed, mailed or faxed. If an application is emailed or faxed the original must be mailed.**

Each application received will be reviewed, those applicants who are selected for an interview will be contacted by phone, and/or email. A resume attachment may be submitted but will not be considered without a completed application. All applications and attachments are filed for up to 12 months. All applicants must comply with the Background Investigation as a condition of employment. All staff shall not be eligible to enter employment until favorably passing a pre-employment drug test and federal background check.

**3.02 EQUAL EMPLOYMENT OPPORTUNITY:** It is a policy of the Board to provide equal employment opportunities to all. This means there can be no discrimination as to any condition of employment. All qualified individuals have an equal chance to compete for job opportunities.

Race, creed, color, national origin, religion, gender, age, marital status, disability, or prior civil rights activity will not be a factor in the hiring, assignment, reassignment, promotion, demotion, or dismissal of personnel at the School. Indian preference shall apply as stated in Title VII of the Civil Rights Act of 1964.

**EMPLOYMENT OPPORTUNITIES:**

**HUMAN RESOURCES MANAGER** (Classified) - CLOSING: 4/17/2024

**FINANCE DIRECTOR** (Classified) - RE-POSTED, OUF

**HEAD CHEER COACH** (Classified) - RE-POSTED, OUF

**SUBSTITUTE** (Certified) - ONGOING

**Substitute Teacher Requirements:** *Minimum of 60 semester credits or an associates degree or higher degree. Must have a current Nevada Substitute teacher license.*

**APPLICATIONS FOR EMPLOYMENT & VOLUNTEER:**

**COMPLETE ALL REQUIRED INFORMATION OF THE APPLICATIONS IN INK OR TYPING. IF SENDING VIA FAX, ONLY USE THE FAX NUMBER LISTED ABOVE & MAIL THE ORIGINAL. INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED.**

***PLEASE DO NOT USE GOOGLE DOCS WHEN COMPLETING APPLICATIONS.***



CERTIFIED EMPLOYMENT APPLICATION - (Teaching & Substitute Positions)  
INCLUDE: *Official Transcripts of university credits and a copy of the State of Nevada Teaching License.*

CLASSIFIED EMPLOYMENT APPLICATION  
VOLUNTEER APPLICATION

**CONTACT US:**

**Hailee Dunn, HR Assistant** Email: dunnh@plhs.us EXT. 1025  
**PHONE: (775) 574-1016 HR FAX: (775) 335-1047**

**EMPLOYEE BENEFITS:**

PLHS offers benefit packages to full time, regular employees who work 30+ hrs. per week, eligibility after 60 days. This includes:

**Medical Insurance:** is offered through Hometown Health with a PPO plan. Dependent coverage is available. Bi-weekly payroll deductions.

PPO : EE Only \$0.00, EE + Spouse \$530.53, EE + Child(ren) \$353.70, Family \$ 928.44

**Dental/Vision/Life Insurance:** is offered through Anthem BCBS. Dependent coverage is available. Bi-weekly payroll deductions. Also offered to each employee only, a \$25,000 Life & AD&D paid by PLHS

Dental: EE Only \$0.00, EE + Spouse \$16.61, EE + Child(ren) \$23.45, Family \$44.40.

Vision: EE Only \$0.00, EE + Spouse \$1.90, EE + Child(ren) \$2.17, Family \$4.66.

Life and AD&D: EE Only \$0.00

*If you have an additional insurance plan(s) and chose to participate in our employer sponsored plans, you will still be responsible for two premiums and two deductibles. PLHS will not cover any additional bills or claims on behalf of the employee.*

**401 (k) Retirement:** is offered through VOYA. 401K eligibility is after 1 year of employment and 1,000 hours on the job. PLHS contributes 5% for those employees that select to participate in our plan. Vesting schedule is 1st Year - 20%, 2nd Year - 40%, 3rd Year - 60%, 4th Year - 80%, and 5th Year 100%. Employees are always vested in their contribution. We also amended the plan to allow at age 59.5, a withdrawal subject to the 20% IRS Deduction and a fee.

Individuals are also eligible to take out a loan.

**Rural Stipends:** are offered to full-time Certified and Classified employees in the amount of \$550.00. Part-time employees may received a pro-rated amount.

**Paid Holidays:** Fourteen paid holidays each year: New Years, Martin Luther, Presidents, Pyramid Lake War Memorial, Memorial, Juneteenth, Independence, Labor, Indian, Nevada, Veteran's, Thanksgiving, Family Day, and Christmas.

**Employee Assistance Program:** is offered through the Sumunumu Program located within the Pyramid Lake Health Clinic. When personal problems become detrimental to job performance.

**Certified Employee Leave:** Currently receive 3 Personal Days and 9 Sick Days; allowed to use

sick leave for bereavement, family illness/appointments. All leave is the same or prorated for those employed after the start of a school year. At termination or when the employee leaves our employment, there is no pay out of personal or sick leave.

**Classified Employee Leave:** Currently receive up to 4 Hours bi-weekly (prorated), 3.69 Hours for Sick Leave bi-weekly (prorated) and Family Leave at January 1st of each year, 30 hours (prorated) for those hired after January 1st.

**Meals:** The school provides breakfast (\$2.50) and lunch (\$3.50) on each school day for all staff and students. You can either pay with cash, debit card or payroll deduction.

**Uniforms:** The school provides each new employees with 2 Polo Shirts or 2 Tee-Shirts (short or long sleeve) or a combination of either to equal 2 and a Sweatshirt (pullover crew neck, pullover hoodie or zip up hoodie). Staff can also purchase additional uniforms from the front office as needed.

### **HARD-TO-FILL CERTIFIED POSITIONS**

Depending on the schools annual budget and grant funding: the Board can approve a one-time sign-on bonus during the first year of employment for hard-to-fill positions; certified contracts may include a rural stipend as approved by the Board. **Hard-to-fill positions are defined as the following: Special Education, Foreign Language, Math and Science**

### **CERTIFIED PAY SCALE**

[CERTIFIED TEACHERS PAY SCALE](#)

### **REQUIREMENTS & SALARY FOR SUBSTITUTE TEACHER**

[SUBSTITUTE DAILY RATE](#)

### **BOARD POLICIES & ADMINISTRATIVE PROCEDURES**

- [Section 1: The Board of Education](#)
- [Section 2: Fiscal Management Board Policies](#)
- [Section 3: Human Resources](#)
- [Section 4: Students](#)

[2023 - 2024 SCHOOL CALENDAR](#)

[SCAN \(Suspected Child Abuse & Neglect\) Board Approved Reporting Information](#)



## 'California Native Plant Society

**Is it a rock, or maybe a mushroom? No, it's sand food (*Pholisma sonorae*), a rare, parasitic plant** that thrives in the shifting sands of the Sonoran Deserts. The unique herb grows from the roots of other plants like buckwheat and ragweed, and can stretch up to two meters tall, with its oval-shaped stem and tiny flowers peeking out of sand dunes. It absorbs water through its scaly spine's stomata, which it can share with its host plant in times of drought.

With a California Rare Plant Ranking of 1B.2, sand food is considered threatened in California and elsewhere, likely due to human development and off-road vehicle use in its habitat. But there is hope for this rare curiosity, thanks to the Kw'tsán National Monument campaign, spearheaded by the Fort Yuma Quechan Indian Tribe earlier this year. The movement would establish over 390,000 acres of Imperial County land as a national monument, which could forever protect over 25 rare California plants found nowhere else on Earth, including sand food. Join us as we support the vital effort to conserve this land with deep cultural and ecological significance. Learn more about the Kw'tsán National Monument <http://ProtectKwtsan.org>  
[Protect Kw'tsán](#)

Sand food (*Pholisma sonorae*); Images: Jordan Zylstra, iNaturalist users duncan\_bell & efmer  
[#KwtsanNationalMonument](#) [#ProtectKwtsan](#) [#SandFood](#) [#RarePlant](#) [#NationalMonument](#)  
[#CANativePlant](#)



**Establishing the effectiveness of health personnel development aid toward the United Nations' sustainable development goals:** Research from the University of Nevada, Reno, led by Sandun Perera, highlights **the importance of development aid in bolstering the health workforce**. This study aligns with the UN's Sustainable Development Goals and offers insights into effective aid distribution. ([unr.edu](http://unr.edu))